



## WARRANT

### THE COMMONWEALTH OF MASSACHUSETTS TOWN OF BROOKLINE SPECIAL TOWN MEETING

Norfolk, ss

To Any Constable of the Town of Brookline

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to NOTIFY and WARN the Inhabitants of the TOWN OF BROOKLINE, qualified to vote at elections to meet at the High School Auditorium in said Brookline on TUESDAY, the SEVENTEENTH day of NOVEMBER, 2015 at 7:00 o'clock in the evening for the Special Town Meeting at which time and place the following articles are to be acted upon and determined by the representative town meeting:

#### **ARTICLE 1**

Submitted by: Board of Selectmen

To see if the Town will, in accordance with General Laws, Chapter 44, Section 64, authorize the payment of one or more of the bills of previous fiscal years, which may be legally unenforceable due to the insufficiency of the appropriations therefor, and appropriate from available funds, a sum or sums of money therefor, or act on anything relative thereto.

#### **ARTICLE 2**

Submitted by: Human Resources

To see if the Town will raise and appropriate, or appropriate from available funds, a sum or sums of money to fund the cost items in collective bargaining agreements between the Town and various employee unions; fund wage and salary increases for employees not included in the collective bargaining agreements; and amend the Classification and Pay Plans of the Town, or act on anything relative thereto.

**ARTICLE 3**

Submitted by: Board of Selectmen

To see if the Town will:

- A) Appropriate additional funds to the various accounts in the fiscal year 2016 budget or transfer funds between said accounts;
- B) And determine whether such appropriations shall be raised by taxation, transferred from available funds, provided by borrowing or provided by any combination of the foregoing; and authorize the Board of Selectmen, except in the case of the School Department Budget, and with regard to the School Department, the School Committee, to apply for, accept and expend grants and aid from both federal and state sources and agencies for any of the purposes aforesaid.

or act on anything relative thereto.

**ARTICLE 4**

Submitted by: Board of Assessors, Council on Aging

To see if the Town will elect to increase the amount of the Senior-Work-off Exemption for eligible taxpayers, for fiscal year 2016 to \$1,125 from the current \$1,000 based on the current state minimum wage of \$9.00 per hour and the continued use of the 125 volunteer services hours as allowed by section 5K of Chapter 59 of the General Laws, originally adopted by the 2008 Annual Town Meeting. Further, to maintain the 125 volunteer services hours and increase the amount of the exemption as the scheduled increases in the state minimum wage take effect in calendar year 2016 and 2017, or act on anything relative thereto.

**ARTICLE 5**

Submitted by: Neil Gordon, TMM1

To see if the Town will accept clause Fifth C of MGL Chapter 59, section 5, the effect of which would be to increase from \$750,000 to \$1.5 million the property tax exemption applicable to the VFW/American Legion property located at 386 Washington Street, or act on anything relative thereto.

**ARTICLE 6**

Submitted by: Parks and Recreation Commission

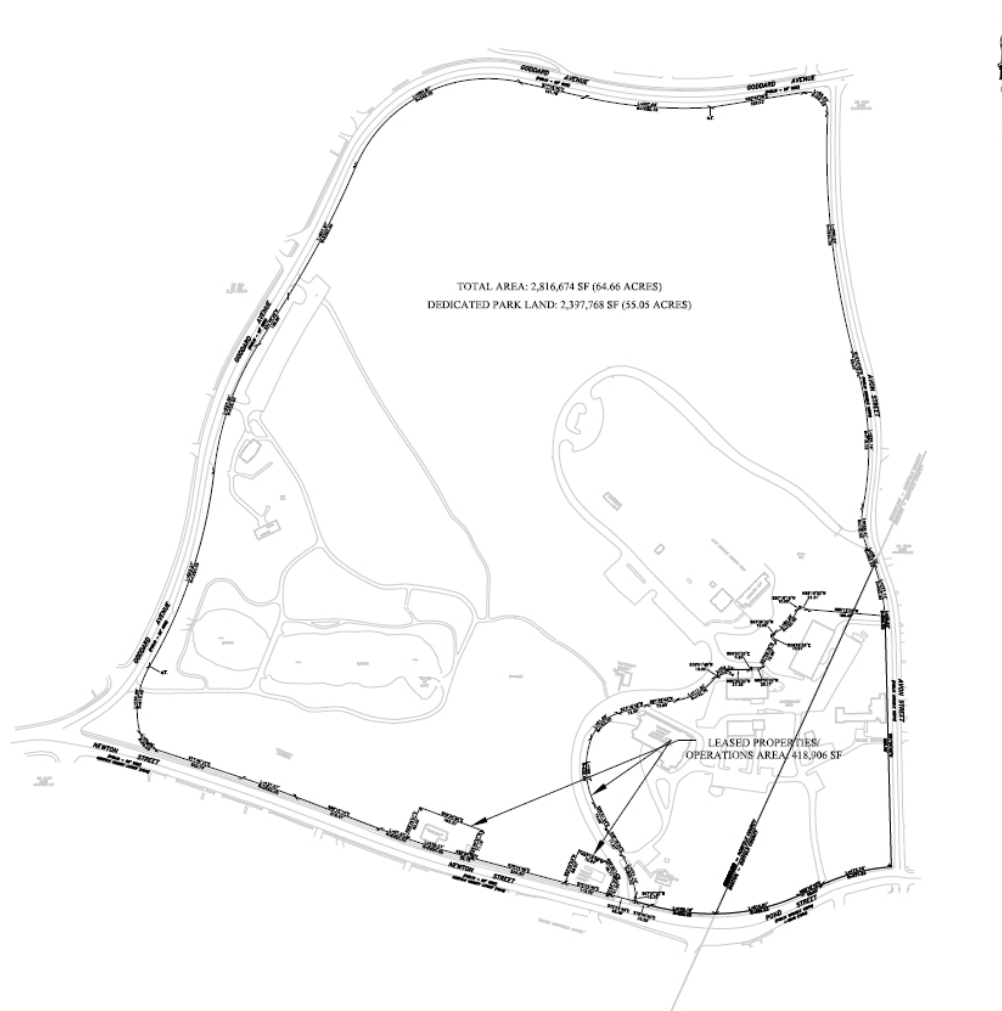
**AUTHORIZATION TO FILE AND ACCEPT GRANTS WITH AND FROM THE COMMONWEALTH OF MASSACHUSETTS, EXECUTIVE OFFICE OF ENERGY AND ENVIRONMENTAL AFFAIRS FOR THE PARKLAND ACQUISITIONS AND RENOVATIONS FOR COMMUNITIES GRANT PROGRAM FOR IMPROVEMENTS TO LARZ ANDERSON PARK**

**Clause 1.** To see if the Town will vote to dedicate so much of the land known as Larz Anderson Park, consisting of approximately 55.05 acres of active recreational park land, as shown on the plan depicted below and on file with the Town Clerk entitled “Plan of Land Showing Dedicated Parkland at Larz Anderson Park” for public park purposes under the provisions of Massachusetts General Laws, Chapter 45, Section 3, and authorize said land to be under the care, custody, management and control of the Town’s Department of Public Works, Parks and Open Space Division.

**Clause 2.** To see if the Town will further authorize the Commissioner of Public Works or designee, with approval of the Board of Selectmen, to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Parkland Acquisitions and Renovations for Communities (PARC) Grant Program, and/or any other grant applications as may be consistent with the scope and purposes of Clause 1 of this Article.

**Clause 3.** To see if the Town will further authorize the Commissioner of Public Works or designee, with the approval of the Board of Selectmen, to enter into all agreements and execute any and all instruments as may be necessary to effect the renovations to said Park as may be designated under Clause 1 of this Article.

**Clause 4.** To see if the Town will vote to appropriate \$400,000, or any other sum, for improvements to said Park including all costs incidental or related thereto; and to determine whether this appropriation shall be raised by borrowing or otherwise, provided that any amount borrowed shall be repaid by the amount of any aid received.



Or act on anything relative thereto.

**ARTICLE 7**

**Submitted by:** Patricia Connors, TMM3 and Cornelia H.J. van der Ziel, TMM15

To see if the Town will accept the provisions of Section 148C of Chapter 149 of the Massachusetts General Laws, the Earned Sick Time Law, pursuant to Article CXV of the Amendments to the Constitution of the Commonwealth.

or act on anything relative thereto.

**ARTICLE 8**

**Submitted by:** Janice S. Kahn, TMM15

To see if the Town will amend the General By-Laws by adding the following Article 2.1.14:

- 2.1.14 MANDATORY EDUCATIONAL TRAINING FOR ALL TOWN MEETING MEMBERS

All Town Meeting Members shall, within one hundred and twenty (120) days of their election or the effective date of this by-law, whichever occurs first, complete the on-line Conflict of Interest Law training provided by the State Ethics Commission. In the alternative, Town Meeting Members may attend an educational training seminar hosted by the Office of Town Counsel. This Article shall not apply to Town Meeting Members who have fulfilled the training requirements set forth in Article 3.20. Town Meeting Members shall not be required to receive such training more than once, unless they are otherwise required to do so as special municipal employees under the provisions of G.L. c. 268A. This by-law shall become effective on May 1, 2016.

Or act on anything relative thereto.

## **ARTICLE 9**

Submitted by: David Lescohier & Ernest Frey

To see if the Town will amend Article 3.17 of the Town's General Bylaws, entitled Public Works, Department Organization, as follows (new language is underlined):

### ARTICLE 3.17 PUBLIC WORKS DEPARTMENT

#### SECTION 3.17.1 ORGANIZATION

There shall be a Department of Public Works in accordance with Chapter 32 of the Acts of 1981, as amended. The Department has the following divisions:

Engineering

Highway/Sanitation

Parks, Forestry, Cemetery & Conservation

Transportation

Water and Sewer

#### SECTION 3.17.2 PROCEDURES FOR FIXING WATER AND SEWER RATES

Prior to fixing the rates for the use of the Town's water supply and the provision of sewer services, the Board of Selectmen shall conduct a public hearing, giving notice in accordance with the provisions of M.G.L. c. 30A, s. 20. At least 30 days before such a hearing, the Board shall make known to town meeting members and the general public estimates of any proposed changes to any such fees, charges, rates, or payments of any description to the Water and Sewer Enterprise Fund, in order to satisfy the requirements of this bylaw. The estimated changes shall be based on best available information using the most recent available preliminary MWRA water and sewer assessments. The Board of Selectmen shall distribute to all town meeting members and make available to the public an annual report on the performance of the Water and Sewer Division of the Department of Public Works. The report shall enumerate the estimated differential impact of the proposed fees on cost per household by representative levels of usage and number of units in buildings over a range encompassing typical lower and higher usage in Brookline and from single-family to a number of units that is representative of larger buildings in Brookline, as determined by the commissioner of public works.

Or act on anything relative thereto.

**ARTICLE 10**

Submitted by: Richard Nangle and Irene Schraf

To see if the town will amend the General By-Laws by amending Article 8.15 and Article 8.31.1 in Part VIII Public Health and Safety as follows, to ban the use of leaf blowers (additions are indicated in underlining, and deletions are indicated in strike-out):

ARTICLE 8.15  
NOISE CONTROL

SECTION 8.15.3 DEFINITIONS

(m) Leafblowers: Any powered ~~portable~~ machine used to blow leaves, dirt, and other debris off lawns, sidewalks, driveways, and other ~~horizontal~~ surfaces.

**Article 8.31**  
**Leaf Blowers**

Section 8.31.1: STATEMENT OF PURPOSE

Reducing the use of gasoline and other ~~oil~~ carbon-emitting fuels and ~~reducing carbon-emissions into the environment are~~ is a public purposes of the Town; ~~and the reduction of noise and emissions of particulate matter resulting from the use of leaf blowers are public purposes in that protecting the health, welfare, and environment of the Town.~~ Therefore, this by-law shall limit and regulate the use of leaf blowers as defined and set forth herein.

Section 8.31.2: USE REGULATIONS

1. Leaf Blowers.

Leaf blowers are defined as any ~~portable-gasoline~~ powered machine used to blow leaves, dirt and other debris off lawns, sidewalks, driveways, and other horizontal surfaces.

2. Limitations on Use.

a. Leaf blowers shall not be operated in the town of Brookline ~~except between March 15 and May 15 and between September 15 and December 15 in each year.~~ The provisions of this subsection ~~do not apply to the use of leaf blowers by the Town and its contractors.~~ The provisions of this section also ~~do not apply to nonresidential property owners but only with respect to parcels that contain at least five acres of open space.~~ The provisions of this subsection also shall not apply to the use of leaf blowers by the Town or its designees for performing emergency operations and clean-up associated with storms, hurricanes and the like.

3. Regulations.

The Commissioner of Public Works with the approval of the Board of Selectmen shall have the authority to promulgate regulations to implement the provisions of this Leaf Blower By-Law.

4. Enforcement and Penalties

a. This bylaw may be enforced in accordance with Articles 10.1, 10.2 and/or 10.3 of the General By-Laws by a police officer, the Building Commissioner or his/her designee, the Commissioner of Public Works or his/her designee and/or the Director of Public Health or his/her designee.

b. ~~For the purposes of this section “person” shall be defined as any individual, company, occupant, real property owner, or agent in control of real property.~~ Each violation shall be subject to fines according to the following schedule:

- (a) a warning or ~~\$50.00~~ \$100.00 for the first offense;
- (b) ~~\$100.00~~ \$200.00 for the second offense;
- ~~(c) \$200.00 for the third offense;~~
- ~~(d)~~ (c) ~~\$200.00~~ \$300.00 for successive violations, plus
- ~~(e)~~ (d) court costs for any enforcement action.

Each Day of a continuing violation shall be considered a separate violation.

#### 5. Effective Date.

The provisions of this Leaf Blower By-Law shall be effective in accordance with the provisions of G.L.c.40, s.32.

or act on anything relative thereto.

### **ARTICLE 11**

Submitted by: Faith Michaels and Peter Gately

To see if the Town will vote to amend

Article 8.31 of the Town’s by laws as follows (new language appears in bold print and deleted language appears as a strike-out):

#### **Article 8.31 Leaf Blowers**

##### Section 8.31.1: STATEMENT OF PURPOSE

Reducing the use of gasoline and oil fuels and reducing carbon emissions into the environment are public purpose of the Town and the reduction of noise and emissions of particulate matter resulting from the use of leaf blowers are public purposes in protecting the health, welfare and environment of the Town. Therefore, this by-law shall limit and regulate the use of leaf blowers as defined and set forth herein.

##### Section 8.31.2: USE REGULATIONS

###### 1. Leaf Blowers.

Leaf blowers are defined as any portable gasoline powered machine used to blow leaves, dirt and other debris off lawns, sidewalks, driveways, and other horizontal surfaces.

###### 2. Limitations on Use.

a. Leaf blowers shall not be operated except between **March 15 and June 15 and between September 15 and December 31 in each year.** ~~March 15 and May 15 and between September 15 and December 15 in each year.~~ **The Commissioner of Public Works shall have the authority to temporarily permit the use of leafblowers during the period of time leafblower use is prohibited in order to aide in emergency operations and clean-up associates with storms, hurricanes and the like.**

The provisions of this subsection do not apply to the use of leaf blowers by the Town and its contractors. The provisions of this section also do not apply to non- residential property owners but only with respect to parcels that contain at least five acres of open space. The provisions of this subsection also shall not apply to the use of leaf blowers by the Town or its designees for performing emergency operations and clean-up associated with storms, hurricanes and the like

### *3. Regulations.*

The Commissioner of Public Works with the approval of the Board of Selectmen shall have the authority to promulgate regulations to implement the provisions of this Leaf Blower By-Law.

### *4. Enforcement and Penalties*

a. This bylaw may be enforced in accordance with Articles 10.1, 10.2 and/or 10.3 of the General By-Laws by a police officer, the Building Commissioner or his/her designee, the Commissioner of Public Works or his/her designee and/or the Director of Public Health or his/her designee.

b. For the purposes of this section “person” shall be defined as any individual, company, occupant, real property owner, or agent in control of real property. Each violation shall be subject to fines according to the following schedule:

(a) a warning or \$50.00 for the first offense; (b) \$100.00 for the second offense; (c) \$200.00 for the third offense; (d) \$200.00 for successive violations, plus (e) court costs for any enforcement action.

### *5. Effective Date.*

The provisions of this Leaf Blower By-Law shall be effective in accordance with the provisions of G.L.c.40, s.32.

Or Act on anything relative thereto.

## **ARTICLE 12**

Submitted by: Lee Selwyn

To see if the Town will amend Article II, Section 2.08, Paragraph 1 (Definition of “Habitable Space”) in the Zoning By-Law as follows: (new language appears in underline and deleted language appears as a strike-out”).

HABITABLE SPACE—Space in a structure (a) intended for use, now or in the future, for living, sleeping, eating, ~~or~~ cooking or other human occupancy; or (b) otherwise used or usable for human occupancy; or (c) which meets or which could without significant alterations to the exterior of the building be modified to meet finished or built out and meeting the State Building Code requirements for height, light, ventilation and egress for human habitation or occupancy, whether or not finished or built out with respect to interior walls, drop ceilings, heating, plumbing, electrical fixtures and fittings, windows,



dormers, and the like. Bathrooms, toilet compartments, closets, halls, storage or utility space and similar areas shall not be excluded because excluded from the definition of habitable space under the State Building Code.

or act on anything relative thereto.

### **ARTICLE 13**

Submitted by: Board of Selectmen

To see if the Town will authorize the Board of Selectmen to commence a Community Choice Electrical Aggregation Program and contract for electric supply for Brookline residents and businesses as authorized by M.G.L. 164, Section 134, or to take any other action relative thereto.

### **ARTICLE 14**

Submitted by: Carol Oldham and Thomas Vitolo

To see if the Town will adopt the following resolution:

#### A Resolution to Urge the Board of Selectmen to Increase the Use of Electricity from Renewable Sources of Energy Using a Community Choice Aggregation Plan

WHEREAS, the Earth is facing a climate crisis and, to avoid the worst impacts of this crisis, 97 percent of climate scientists have determined that the burning of fossil fuel must be dramatically curtailed;

WHEREAS, Brookline has shown significant awareness about the severity of the climate crisis, has shown an ongoing commitment to reducing its greenhouse gas emissions, and is committed to leading in the curtailment of greenhouse gas emissions in the future;

WHEREAS, approximately 21 percent of Brookline citizen's climate change-causing emissions come from generating electricity,<sup>1</sup> and changing the source of our electric generation is a single step that allows for an immediate and substantial decrease in emissions;

WHEREAS, in 1997 the Commonwealth of Massachusetts enacted a public policy called "Community Choice Aggregation" (CCA) enabling cities and towns to aggregate the buying power of individual electricity customers;

WHEREAS, 39 Massachusetts' cities and towns have already implemented CCA plans, and many more are in the process of passing CCA plans with the goal of reducing greenhouse gas emissions;

WHEREAS, Community Choice Aggregation also provides a layer of consumer protection both because plans are reviewed by the Massachusetts Attorney General's

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<sup>1</sup> Article Explanation, Appendix A, Row 9

office and the Massachusetts Department of Public Utilities, and because any electric customer can opt out of the CCA plan at any time and at no cost.

NOW, THEREFORE, BE IT RESOLVED, that Town Meeting urges the Board of Selectmen to initiate a process to develop a Community Choice Aggregation plan that has, at a minimum, the below stated requirements of this resolution.

1. The Community Choice Aggregation plan shall include as a goal the increased use of renewable resources and corresponding decreased use of carbon dioxide emitting sources for the generation of electricity for Brookline participants.
2. The Community Choice Aggregation plan shall increase participants' use of renewable sources of electricity by an estimated 25 percent of retail sales, at an incremental cost to the average participating household of approximately \$7.00 per month based on individual household consumption. Further, the Community Choice Aggregation plan shall include, if feasible and appropriate, provisions that entitle participants to charitable deductions on their income tax filings to give consumers the additional benefit of potential tax savings.
3. The Community Choice Aggregation plan shall include clear and easily executed steps allowing consumers to opt out of, or later to opt in to the Aggregation program corresponding to the Community Choice Aggregation plan, with no penalty or other cost, and at any time.
4. That, in addition to all other requirements for notice in Massachusetts General Laws or regulations of the Department of Public Utilities, the Town of Brookline will communicate directly with citizens about Community Choice Aggregation and the opt-out provision.

or act on anything relative thereto.

## **ARTICLE 15**

**Submitted by:** Regina Frawley

**Resolution: Request the Town Moderator and Advisory Committee appoint a Good Faith “Blue Ribbon Committee” comprised of Town citizens, defined below, to study, consider and make recommendations concerning the use of Eminent Domain for two green space buffer belts along Russett and Beverly Roads, to be used as a publicly accessible park and recreation space(s)**

*Whereas* Town Meeting, along with several Town Committees, voted in May to approve Article 18, a “Good Faith” study to consider the use of Eminent Domain for two green buffers along Russett and Beverly Roads, for the purposes of creating publicly-accessible recreation and park space(s), and

*Whereas* The Board of Selectmen and some staff are currently engaged in two law cases against the property owner, Hancock Village, and are at risk of charges of Conflict of Interest on any other matter regarding the property which Article 18 referenced, which could impact their own cases, and

**Whereas** Article 18 had requested the Board of Selectmen to study the matter, and had assumed a “citizens’ committee” would be appointed for that purpose, though the presentations and not the language referenced a “citizens’ committee”, **however**

**Whereas** all such studies historically were conducted by a citizens’ committee, whether appointed or elected, and

**Whereas** the Board of Selectmen voted not to create a citizens’ committee to study the possibility of using the green space(s) for public use as stated in Art. 18, and instead use staff, Selectmen and consultants reporting only to the Selectmen, using “citizen input” for factual information, thereby potentially exposing a “Good Faith” study of Eminent Domain for the two parcels to charges of “bad faith” due to the fact the Selectmen and some staff are parties or resources to the two existing legal cases, and

**Whereas** consideration of a “taking” by Eminent Domain is amongst the most serious use of municipal “police powers”, and thus consideration to use such powers must rest in a committee of the highest order or integrity, free and independent of any political, personal or economic influence, possessing various skills (including research capabilities), and/or recognition for public service of Good Faith and integrity,

**Now, therefore, Be It Resolved** That Town Meeting ask the Town Moderator and the Advisory Committee to appoint expeditiously an *ad hoc* “Blue Ribbon Committee” comprised of Town citizens, to study the possible taking by Eminent Domain of the two buffer strips behind Russett and Beverly Roads for use as “publicly-accessible recreation and park space(s)”, and that the following definition and conditions of appointment be observed: That the committee be an *ad hoc* committee of seven (7), four (4) to be appointed by the Moderator and three (3) to be appointed by the Advisory Committee, either by subcommittee or plenum, and that the definition of “Blue Ribbon Committee” include reputation(s) for integrity, political, economic/financial knowledge, and personal, economic and political independence, is\*sue-oriented, unbiased mind and character, who may have skills in law, real estate, bond issuance, etc., relative to land use and acquisition, but who may have skills in research and judgement and be a reputable citizen of Brookline, and who will be tasked to study the possible Eminent Domain use on the two green strips, and make good faith recommendations for both the procedure of study, the hiring of consultants as needed in the opinion of the Committee, and report its findings and recommendations for May, 2016 Town Meeting.

**Be it Further Resolved** that the Committee will have access to all documents and resources that might assist their work, whether in Executive Session of Open Meeting, and that consultants as needed on an hourly basis (if paid rather than volunteer) will be economically supported by the Town, but whose responsibilities to and advice for will be solely for the Committee, and

**Further, Be It Resolved** that if any Committee appointment appears to lack independence, or if there is the perception of use of such a committee by any entity might be a means of “dodging responsibility”, a standard used in many Blue Ribbon Committee creations across the country, \*that appointee will be “subject to dispute”, to be filed with both appointing authorities, that is, the Town Moderator and the Advisory Committee who will consider the nature of the complaint(s).

***And Be It Further Resolved*** that the original arguments supported by Town Meeting in Article 18 sustain and incorporated by reference, save for the role of the Board of Selectmen and any affected conflicted staff, as noted above and below,

***Finally, Be It Resolved*** that no Selectmen, staff (except to provide factual reports or information, as requested) or any officials involved in any role in any legal actions involving Hancock Village participate in the work of the *ad hoc* Blue Ribbon Committee, and, in any case, no sitting Selectmen, whether party to the aforesaid legal actions or not, be engaged in the work of the Committee, in order for the Committee to conduct business, both publicly and in Executive Session, with the independence and integrity appropriate for such a serious undertaking as a possible taking by eminent Domain, and further, that the possible perception of “cross-contamination”, of one issue influencing the other, cannot be argued persuasively legally, should the Committee recommend the Eminent Domain taking of the two buffers (or any part thereof) and should the owner(s) bring the matter to court.

## **ARTICLE 16**

**Submitted by:** Frank I. Smizik and Lisa Guisbond , et al

To see if the Town will adopt the following Resolution:

### **A RESOLUTION CALLING FOR A MORATORIUM ON HIGH-STAKES STANDARDIZED TESTS IN PUBLIC SCHOOLS**

WHEREAS, our future well-being relies on a high-quality public education system that prepares all students for college, careers, citizenship and lifelong learning; and

WHEREAS, our school systems in Massachusetts and across the country have been spending increasing amounts of time, money and energy on high-stakes use of tests and other assessments in which student performance on standardized assessments is used to make major decisions affecting individual students, educators, schools and districts; and

WHEREAS, the overreliance on high-stakes assessment in state and federal accountability systems is undermining educational quality and equity in U.S. public schools by hampering educators' efforts to focus on the broad range of learning experiences that promote the innovation, creativity, problem-solving, collaboration, communication, critical thinking and deep subject matter knowledge that will allow students to thrive in a democracy and an increasingly global society; and

WHEREAS, it is widely recognized that standardized testing or other standardized assessment is an inadequate and often unreliable measure of both student learning and educator effectiveness; and

WHEREAS, the overemphasis on standardized testing has caused considerable collateral damage in too many schools, including narrowing the curriculum, teaching to the test, reducing a love of learning, pushing students out of school, driving excellent teachers out of the profession, and undermining school climate; and

WHEREAS, high-stakes standardized testing has negative effects on students from all backgrounds, and especially for low-income students, English language learners, children of color, and those with disabilities;

NOW, THEREFORE, BE IT RESOLVED that Brookline supports locally developed, authentic assessments written by educators or tailored by them to meet the needs of individual students, and more time for educators to teach and students to learn;

BE IT FURTHER RESOLVED that Brookline calls on state and federal officials to immediately adopt a moratorium on all high-stakes use of standardized tests so that educators, parents and other members of our communities can work together to develop assessment systems that support positive teaching practices and better prepare students for lifelong learning; House Bill 340, before the Massachusetts General Court, would impose such a moratorium on high-stakes use of standardized tests in Massachusetts.

BE IT FURTHER RESOLVED, that Brookline expresses its support for a moratorium as stated by transmitting a copy of this resolution to the President of the United States, US Secretary of Education, Massachusetts Congressional delegation, Governor of Massachusetts, Massachusetts Secretary of Education, members of the Massachusetts Board of Elementary and Secondary Education, President of the Massachusetts Senate, Speaker of the Massachusetts House of Representatives, members of the Joint Committee on Education and the Brookline delegation to the Massachusetts General Court.

Or act on anything relative thereto.

#### **ARTICLE 17**

Submitted by: Craig Bolon, TMM8

To see if the town will adopt the following resolution or will take any other action with respect thereto:

Whereas the Northeast Direct pipeline proposal from Tennessee Gas Pipeline, a division of Kinder Morgan, presents unacceptable financial and environmental risks to Massachusetts, and

Whereas the Access Northeast pipeline proposal from Algonquin Gas Pipeline, a division of Spectra Energy, presents unacceptable financial and environmental risks to Massachusetts, and

Whereas investments in the Access Northeast project proposed by Eversource and National Grid encounter gross conflicts of interest and present unacceptable demands on Massachusetts utility customers,

Now, therefore, be it resolved:

The Town of Brookline calls on federal and Massachusetts agencies to deny permits for the Northeast Direct natural gas pipeline proposal and the Access Northeast natural gas pipeline proposal and calls on federal and Massachusetts agencies to reject investments in

the Access Northeast project proposed by Eversource and National Grid and to deny their consideration for setting electricity rates, and

The Brookline town meeting asks the Brookline town administration to send copies of this resolution with the explanation of the article and federal docket numbers as available to Governor Charles Baker, to Attorney General Maura Healey, to Secretary of Energy and Environmental Affairs Matthew Beaton, to Commissioners of Public Utilities Angela O'Connor, Jolette Westbrook and Robert Hayden, to Secretary of the Department of Public Utilities Mark Marini, to Energy Facilities Siting Board Director Andrew Greene, to state Senator Cynthia Creem, to state Representatives Edward Coppinger, Michael Moran, Jeffrey Sanchez and Frank Smizik, to President Barack Obama, to Secretary of Energy Ernest Moniz, to Federal Energy Regulatory Commissioners Norman Bay, Tony Clark, Colette Honorable, Cheryl LaFleur and Philip Moeller, to Secretary of the Federal Energy Regulatory Commission Kimberly Bose, to U.S. Senators Edward Markey and Elizabeth Warren and to U.S. Representative Joseph Kennedy, III.

### **ARTICLE 18**

Submitted by: MK Merelice, TMM6 and Ruthann Sneider, TMM6

To see if the town will adopt the following resolution:

WHEREAS the town is working to provide an environment that welcomes, develops, and retains workers with rich, diverse backgrounds, notably Blacks, Latinos, Asians, and other people of color;

WHEREAS, among town residents, there is growing scrutiny by and interest in the town's progress toward having and hiring a more diverse workforce, notably Blacks, Latinos, Asians, and other people of color in management/supervisory level positions;

WHEREAS evidence shows that diversity in the workforce contributes to better solutions to problems and more creative approaches to procedures and issues;

WHEREAS the Diversity, Inclusion, and Human Relations Commission has been tasked with studying the town's employment practices as they relate to achieving and maintaining diversity in the workforce;

WHEREAS the Human Resources Department is proceeding to revise its blueprint for increasing diversity in the town's workforce;

WHEREAS the town is working to provide meaningful and clear historical data about the level of diversity in its workplace;

WHEREAS there are case studies about business and public practices that indicate what steps are most successful toward developing diversity in the workplace;

WHEREAS the town is not an isolated island within a larger, more diverse region that has an impact on the town's future well-being;

WHEREAS the Brookline Community Foundation reports that 23% of town residents are Black, Latino, Asian, and other people of color;

WHEREAS defining a goal is an essential step in developing a program and helps us keep our "Eyes on the Prize"; NOW, THEREFORE, BE IT

RESOLVED that the Town of Brookline is committed to achieving the goal of having all school and town departments at all grade levels reflect the 23% of Brookline residents who are Black, Latino, Asian, and other people of color (as reported by the Brookline Community Foundation's study);

RESOLVED that the Town of Brookline will continue to improve annual data reports so that detailed and accurate reports enable us to determine and evaluate steady and significant progress toward this goal.

Or act on anything relative thereto.

**ARTICLE 19**

Reports of Town Officers and Committees

AND YOU ARE DIRECTED TO SERVE THIS WARRANT IN ACCORDANCE WITH THE BY-LAWS OF THE TOWN OF BROOKLINE.

HEREOF FAIL NOT, and make due return of this WARRANT, with your doings thereon, to the Selectmen at least FOURTEEN DAYS before the day of said meeting.

Given under our hands and the seal of the TOWN of Brookline, Massachusetts, this 8th day of September, 2015.

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BOARD OF SELECTMEN



**BY VIRTUE OF THIS WARRANT, I THIS DAY NOTIFIED AND WARNED THE INHABITANTS OF SAID TOWN TO MEET AT THE HIGH SCHOOL AUDITORIUM IN SAID TOWN ON TUESDAY, November 17, 2015 AT 7:00 P.M. BY POSTING TRUE AND ATTESTED COPIES OF THE WITHIN WARRANT IN TEN (10) PUBLIC PLACES. ALL OF THIS WAS DONE AT LEAST FOURTEEN (14) DAYS BEFORE SAID MEETING.**

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CONSTABLE

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DATE