

TOWN OF BROOKLINE-liveSQL
 STATE AND LOCAL GOVERNMENT INFORMATION
 2019 EEO-4 REPORT

TOWN OF BROOKLINE
 HUMAN RESOURCES DIRECTOR
 333 WASHINGTON STREET
 BROOKLINE, MA 02445

CONTROL NUMBER 25400430

FUNCTION 04 POLICE PROTECTION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	SALARIES	HISPANIC / LATINO		*****MALE*****						*****FEMALE*****						TOTAL
		M	F	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	
ADMIN SUPPORT	41 \$0.1-15.9															
	42 16.0-19.9															
	43 20.0-24.9															
	44 25.0-32.9															
	45 33.0-42.9															
	46 43.0-54.9		2		1					1	1		1			1
	47 55.0-69.9									2						2
	48 70.0-PLUS															
SKILLED CRAFT	49 \$0.1-15.9															
	50 16.0-19.9															
	51 20.0-24.9															
	52 25.0-32.9															
	53 33.0-42.9															
	54 43.0-54.9															
	55 55.0-69.9	1			1	1										3
	56 70.0-PLUS															
SERV/MAINT	57 \$0.1-15.9															
	58 16.0-19.9															
	59 20.0-24.9															
	60 25.0-32.9															
	61 33.0-42.9															
	62 43.0-54.9															
	63 55.0-69.9															
	64 70.0-PLUS															
TOTAL FULL-TIME	65	10	3	96	9	11			1	33	5	2				170

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FUNCTION 04 POLICE PROTECTION

2. OTHER THAN FULL-TIME EMPLOYEES

JOB CATEGORY	HISPANIC / LATINO		*****MALE*****					*****FEMALE*****					TOTAL
	M	F	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	
OFFICIALS/ADM 66													
PROFESSIONALS 67													
TECHNICIANS 68													
PROTECT/SERV 69	1	1	1					1		1			5
PARA-PROFESS 70													
ADMIN SUPPORT 71		1	1		1				1				4
SKILLED CRAFT 72													
SERV/MAINT 73													
TOTAL													
PART-TIME 74	1	2	2		1			1	1	1			9

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FUNCTION 04 POLICE PROTECTION

3. NEW HIRES DURING FISCAL YEAR - PERMANENT FULL-TIME ONLY

JOB CATEGORY	HISPANIC / LATINO		*****MALE*****					*****FEMALE*****					TOTAL		
	M	F	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII		NATIVE	TWO+
OFFICIALS/ADM	75														
PROFESSIONALS	76														
TECHNICIANS	77														
PROTECT/SERV	78								5	1					6
PARA-PROFESS	79														
ADMIN SUPPORT	80														
SKILLED CRAFT	81														
SERV/MAINT	82														
TOTAL															
NEW HIRE	83								5	1					6

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FUNCTION 05 FIRE PROTECTION

1. FULL-TIME EMPLOYEES

JOB CATEGORY	SALARIES	HISPANIC / LATINO		*****MALE*****						*****FEMALE*****						TOTAL	
		M	F	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+		
ADMIN SUPPORT	41 \$0.1-15.9																
	42 16.0-19.9																
	43 20.0-24.9																
	44 25.0-32.9																
	45 33.0-42.9																
	46 43.0-54.9												1				1
	47 55.0-69.9												1				1
	48 70.0-PLUS																
SKILLED CRAFT	49 \$0.1-15.9																
	50 16.0-19.9																
	51 20.0-24.9																
	52 25.0-32.9																
	53 33.0-42.9																
	54 43.0-54.9																
	55 55.0-69.9															1	1
	56 70.0-PLUS															1	1
SERV/MAINT	57 \$0.1-15.9																
	58 16.0-19.9																
	59 20.0-24.9																
	60 25.0-32.9																
	61 33.0-42.9																
	62 43.0-54.9																
	63 55.0-69.9																
	64 70.0-PLUS																
TOTAL FULL-TIME	65		8		121		16		5				5		1		156

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FUNCTION 05 FIRE PROTECTION

2. OTHER THAN FULL-TIME EMPLOYEES

JOB CATEGORY	HISPANIC / LATINO		*****MALE*****					*****FEMALE*****					TOTAL
	M	F	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	
OFFICIALS/ADM	66												
PROFESSIONALS	67												
TECHNICIANS	68												
PROTECT/SERV	69												
PARA-PROFESS	70												
ADMIN SUPPORT	71												
SKILLED CRAFT	72												
SERV/MAINT	73												
TOTAL													
PART-TIME	74												

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FUNCTION 05 FIRE PROTECTION

3. NEW HIRES DURING FISCAL YEAR - PERMANENT FULL-TIME ONLY

JOB CATEGORY	HISPANIC / LATINO		*****MALE*****						*****FEMALE*****						TOTAL
	M	F	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+			
OFFICIALS/ADM 75															
PROFESSIONALS 76															
TECHNICIANS 77															
PROTECT/SERV 78	1		9					1						11	
PARA-PROFESS 79															
ADMIN SUPPORT 80															
SKILLED CRAFT 81			1											1	
SERV/MAINT 82															
TOTAL															
NEW HIRE 83	1		10					1						12	

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FUNCTION 01 02 06 08 09 10 12 13 15

1. FULL-TIME EMPLOYEES

JOB CATEGORY	SALARIES	HISPANIC / LATINO		*****MALE*****						*****FEMALE*****						TOTAL	
		M	F	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+				
ADMIN SUPPORT	41 \$0.1-15.9																
	42 16.0-19.9																
	43 20.0-24.9																
	44 25.0-32.9																
	45 33.0-42.9																
	46 43.0-54.9	1	4	2		2			14	5	2						30
	47 55.0-69.9			1					7	1	2						11
	48 70.0-PLUS								1								1
SKILLED CRAFT	49 \$0.1-15.9	1															1
	50 16.0-19.9			1													1
	51 20.0-24.9								1								1
	52 25.0-32.9																
	53 33.0-42.9					4	1										5
	54 43.0-54.9	5		26	3				1								35
	55 55.0-69.9	2		69	5				3	1							80
	56 70.0-PLUS	2		6	1				3								12
SERV/MAINT	57 \$0.1-15.9																
	58 16.0-19.9																
	59 20.0-24.9					1											1
	60 25.0-32.9																
	61 33.0-42.9					1											1
	62 43.0-54.9	3		9	2	1			1	2							18
	63 55.0-69.9	1		2													3
	64 70.0-PLUS																
TOTAL FULL-TIME	65	17	7	188	19	11			4	112	14	7					379

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2. OTHER THAN FULL-TIME EMPLOYEES

JOB CATEGORY	HISPANIC / LATINO		*****MALE*****						*****FEMALE*****						TOTAL
	M	F	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	
OFFICIALS/ADM 66			2	1											3
PROFESSIONALS 67		1	1						15	2	1				20
TECHNICIANS 68															
PROTECT/SERV 69															
PARA-PROFESS 70	12	15	62	17	22		1	1	66	13	18				227
ADMIN SUPPORT 71	1	3	15	1	1				46	5	4		1		77
SKILLED CRAFT 72															
SERV/MAINT 73	3	1	16	5					2		1				28
TOTAL															
PART-TIME 74	16	20	96	24	23		1	1	129	20	24		1		355

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3. NEW HIRES DURING FISCAL YEAR - PERMANENT FULL-TIME ONLY

JOB CATEGORY	HISPANIC / LATINO		*****MALE*****						*****FEMALE*****						TOTAL
	M	F	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+			
OFFICIALS/ADM 75			1	1				2					4		
PROFESSIONALS 76		2	6		1			6	2				17		
TECHNICIANS 77								1					1		
PROTECT/SERV 78															
PARA-PROFESS 79								1					1		
ADMIN SUPPORT 80			1					5	2				8		
SKILLED CRAFT 81	1		13	1					1				16		
SERV/MAINT 82			1									1	2		
TOTAL															
NEW HIRE	83	1	2	22	2	1		1	15	5			49		

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FUNCTION JURISDICTION TOTALS: FULL/PART-TIME EMPLOYEES

JOB CATEGORY	HISPANIC / LATINO		*****MALE*****						*****FEMALE*****						TOTAL
	M	F	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+			
OFFICIALS/ADM			25	3	2		1	15						46	
PROFESSIONALS	2	4	92	7	2		1	73	7	2				190	
TECHNICIANS			16		4			2						22	
PROTECT/SERV	17	2	150	21	15		1	31	3	2				242	
PARA-PROFESS	13	15	63	17	23		1	74	15	20				243	
ADMIN SUPPORT	2	10	20	1	4			73	14	10			1	135	
SKILLED CRAFT	11		109	11				8	1					140	
SERV/MAINT	7	1	28	8	1			4		1				51	
GRAND TOTAL	52	32	503	68	51		1	6	280	40	35		1	1069	