

(Proposed language for Select Board approval under Appendix A)

Paid Detail Compensation Schedule

Employees assigned to paid details shall be paid in accordance with the following schedule (or as the same shall be amended from time to time by the Board of Selectmen) There shall be a four (4) hour minimum for details. For details worked in excess of four (4) hours, but less than six (6) hours, a six (6) hour minimum shall apply. For details worked in excess of six (6) hours, but less than eight (8) hours, an eight (8) hour minimum shall apply. For details worked in excess of eight (8) hours, but less than ten (10) hours, a ten (10) hour minimum shall apply. For details worked in excess of ten (10) hours, but less than twelve (12) hours, a twelve (12) hour minimum shall apply.

The parties understand that time is calculated from the time the employee starts working at the detail.

Private Details

Regular detail/ non weekend: Eff. 4/30/22

Member pay		Town 10%	Billed
Firefighter	\$57.00/hr	\$5.70	\$62.70

All members regardless of rank get paid the “firefighter” rate unless there is a requirement for a detail supervisor (officer) as defined below.

Fire Lieutenant	\$62.00/hr	\$6.20	\$68.20
Captain	\$67.00/hr	\$6.70	\$73.70
Deputy Chief	\$72.00/hr	\$7.20	\$79.20

Weekend rate Eff. 4/30/22

Member pay		Town 10%	Billed
Firefighter	\$65.00/hr	\$6.50	\$71.50

All members regardless of rank get paid the “firefighter” rate unless there is a requirement for a detail supervisor (officer) as defined below.

Fire Lieutenant	\$70.00/hr	\$7.00	\$77.00
Captain	\$75.00/hr	\$7.50	\$82.50
Deputy Chief	\$80.00/hr	\$8.00	\$88.00

WEEKEND RATE IS FOR DETAILS WITH A START TIME AT OR LATER THAN 20:00 ON FRIDAY THROUGH 00:00 (MIDNIGHT) ON SUNDAY

Officers shall be eligible to work details at the firefighter rate on the same basis as all other firefighters. When three or more firefighters are assigned on detail on a single job site, an officer shall be assigned and shall be paid at the appropriate officer rate. Such officer details shall be counted as a regular detail for purposes of distribution of details. All officers (Deputy,

Captain, Lieutenant) in the department shall have an opportunity to fill a vacant supervisor's detail before the offer is extended to a firefighter (Private). When a firefighter is selected for a supervisor position it will be done by seniority of time within the department and shall be paid at the Fire Lieutenant rate.

Town Details

Town Details shall be paid at straight time except when the hours so worked are in excess of a normal tour of duty worked in any day or in excess of a scheduled workweek worked in any payroll week in which case time and one-half shall be paid.

Officers shall be assigned to town details on the same basis as they are assigned to private details.