

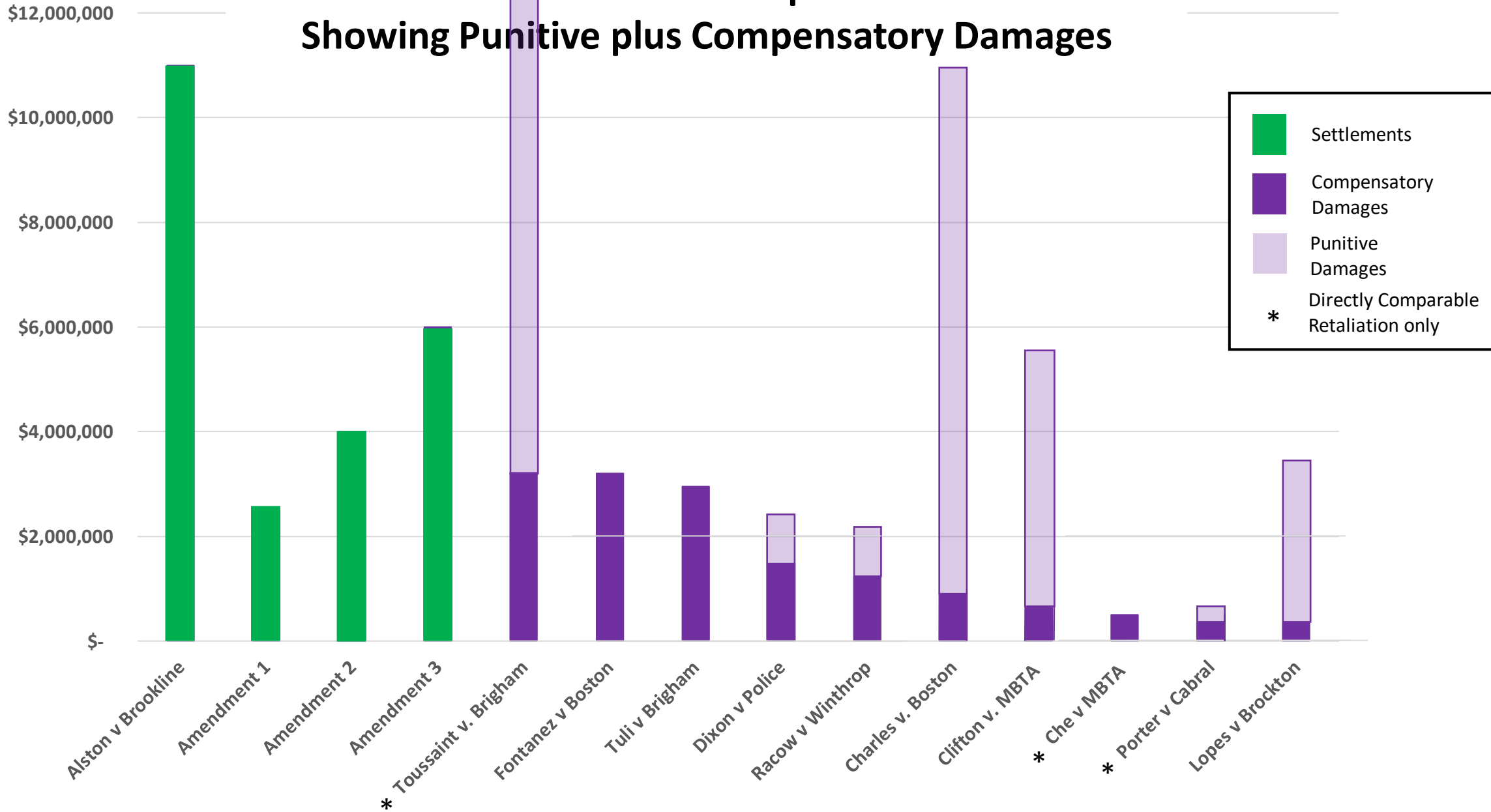
Outside Counsel Comparator Cases: Jury Awards and Attorney's Fees with Citations

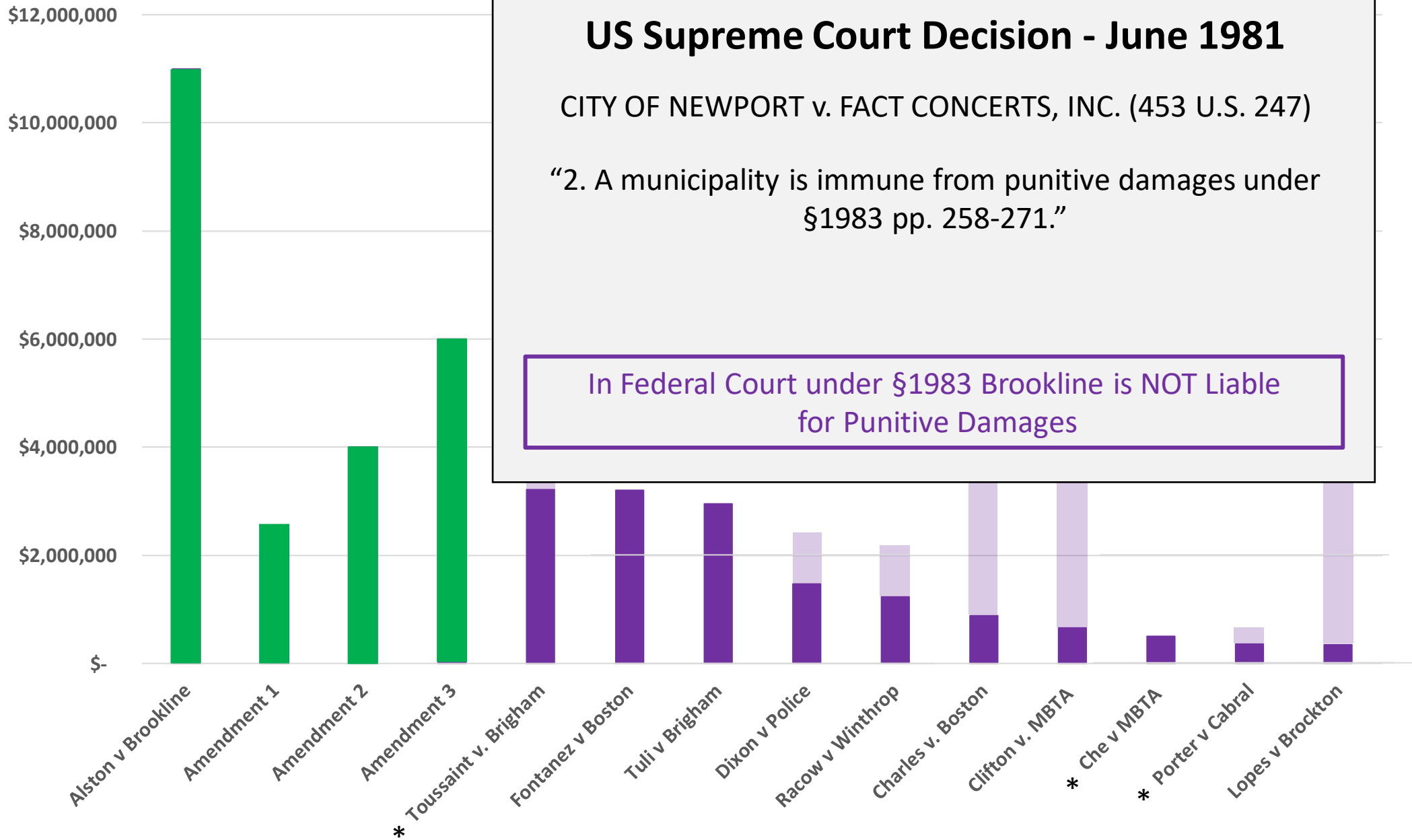
| Case | Federal Court MA Court | Year | Complaint Retaliation/ Discrimination | Jury Award | | | | | Award w/o Punitive | Counsel | Citation |
|------------------------|---------------------------|------|---|--------------|--------------|--------------|--------------|--------------|-----------------------|---------|---|
| | | | | Economic/ | Attorneys | Emotional | Punitive | Total | | | |
| Alston v Brookline | US | 2021 | R | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 11,000,000 | HRW | SB/HRW Negotiation |
| Amendment 1 | US | 2021 | R | | | | | | \$ 2,500,000 | HOY | Hoy Amendment |
| Amendment 2 | US | 2021 | R | | | | | | \$ 4,000,000 | HOY | Hoy Amendment |
| Amendment 3 | US | 2021 | R | | | | | | \$ 6,000,000 | HOY | Hoy Amendment |
| * Toussaint v. Brigham | MA | 2018 | R | \$ 463,000 | \$ - | \$ 2,750,000 | \$25,000,000 | \$28,213,000 | \$ 3,213,000 | HRW | https://www.lexology.com/library/detail.aspx?g=2a4c57a1-c086-4e0b-9b37-e77144f3e286 |
| Fontanez v Boston | MA | 2021 | D&R | \$ 3,200,000 | \$ - | \$ - | \$ - | \$ 3,200,000 | \$ 3,200,000 | HRW | https://www.law360.com/articles/1344451/boston-strikes-3-3m-deal-in-firefighter-s-sex-assault-case |
| Tuli v Brigham | MA | 2009 | D&R | \$ 1,600,000 | \$ 1,352,526 | \$ - | \$ 1 | \$ 2,952,527 | \$ 2,952,526 | HRW | https://casetext.com/case/tuli-v-brigham-womens-hosp |
| Dixon v Police | MA | 2006 | D&R | \$ 1,200,000 | \$ 272,858 | \$ - | \$ 1,000,000 | \$ 2,472,858 | \$ 1,472,858 | HRW | https://casetext.com/case/dixon-v-international-brotherhood-of-police-officers |
| Racow v Winthrop | MA | 2018 | D&R | \$ 676,000 | \$ 555,000 | \$ - | \$ 1,352,000 | \$ 2,583,000 | \$ 1,231,000 | HRW | http://winthroptranscript.com/2018/12/27/judge-awards-legal-fees-to-judy-racow/ |
| Charles v. Boston | MA | 1999 | D&R | \$ 388,160 | \$ - | \$ 500,000 | \$10,000,000 | \$10,888,160 | \$ 888,160 | HRW | https://www.bostonlawyerblog.com/files/2019/10/Charles-v.-Leo-COB-Appeals-Court-Decision.pdf |
| Clifton v. MBTA | MA | 2005 | D | \$ - | \$ 159,856 | \$ 500,000 | \$ 5,000,000 | \$ 5,659,856 | \$ 659,856 | HRW | https://www.casemine.com/judgement/us/5914baa3add7b04934791f4d |
| * Che v MBTA | US | 2003 | R | \$ 375,000 | \$ - | \$ 125,000 | \$ - | \$ 500,000 | \$ 500,000 | HRW | https://caselaw.findlaw.com/us-1st-circuit/1292923.html |
| * Porter v Cabral | US | 2006 | R | \$ 360,000 | \$ - | \$ - | \$ 250,000 | \$ 610,000 | \$ 360,000 | HRW | https://caselaw.findlaw.com/us-1st-circuit/1499064.html |
| Lopes v Brockton | MA | 2017 | D&R | \$ - | \$ - | \$ 350,000 | \$ 3,700,000 | \$ 4,050,000 | \$ 350,000 | HRW | https://case-law.vlex.com/vid/lopes-v-city-of-729173369 |

* Retaliation only comparator

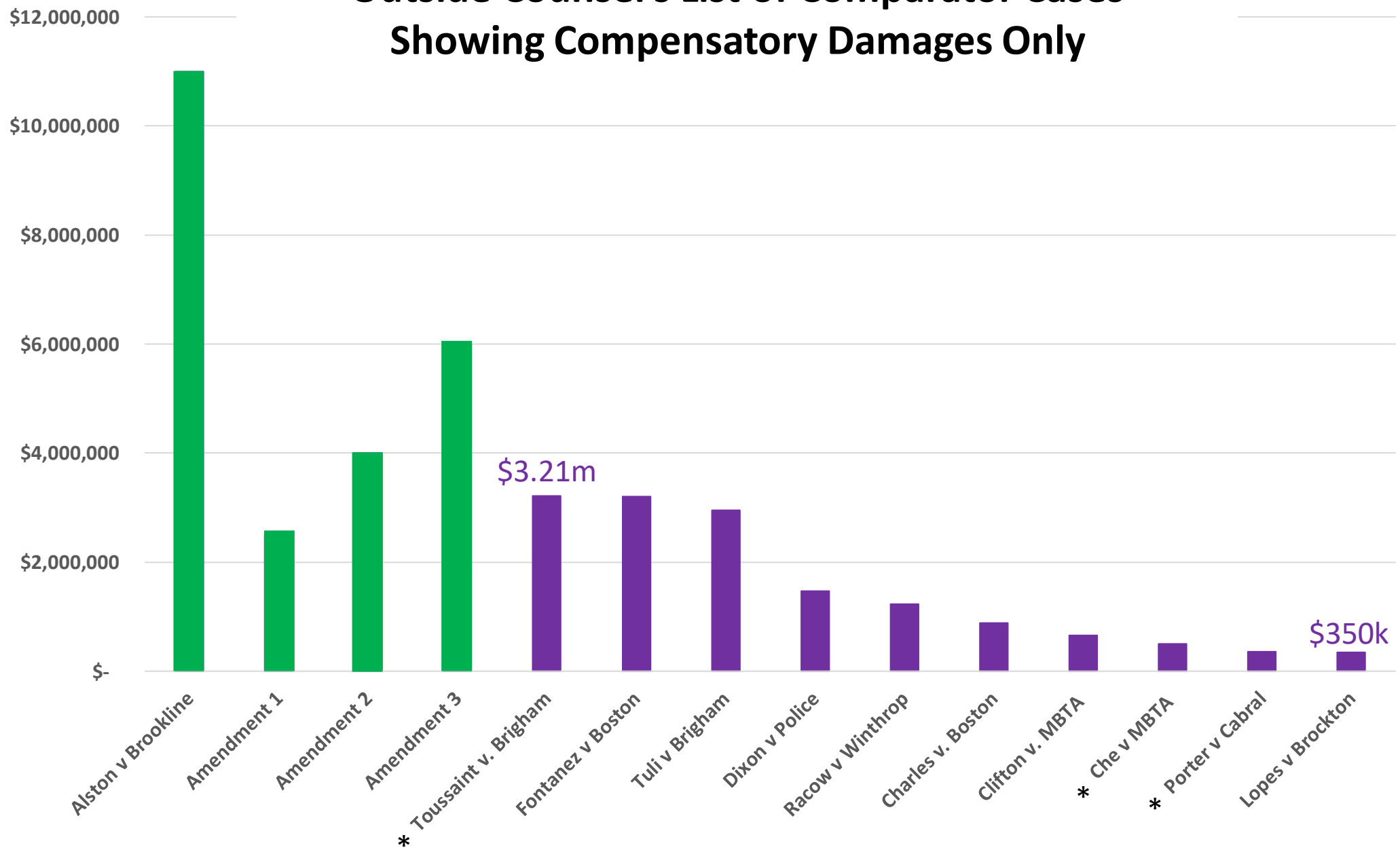
Note:
3 out of the 10 cases are Retaliation cases and are directly comparable – marked with an *
7 out of the 10 comparator cases are *not* directly comparable, as they include discrimination

Outside Counsel's Comparator Cases Showing Punitive plus Compensatory Damages





Outside Counsel's List of Comparator Cases Showing Compensatory Damages Only



Outside Counsel's List of Comparator Cases Showing Compensatory Damages Only

