

ARTICLE 8

SELECT BOARD'S SUPPLEMENTAL RECOMMENDATION

The Select Board reconsidered their motion under Article 8 to evaluate a number of motions related to funding of the Police Department. Included within each Police “defunding” proposal is a corresponding decision where to reallocate these funds. The Board understands and agrees with the outrage over police incidents in Minneapolis, Atlanta, and elsewhere. In addition, they unanimously support efforts to make fundamental reforms in the system of policing in the United States. While the Board appreciates the passion for which the police defunding proposals are based upon, they are generally concerned with the unintended consequences of impacting essential public safety services. The Board also wants to have a more thoughtful and thorough discussion of where the funding would be reallocated, and believe this should be deferred until the November Town Meeting. However, the Board feels strongly that a statement should be made at this time through a reduction in the Police Department’s budget and reallocation of funding to areas that will support the necessary dialogue on the future of policing. As a result, the Board voted unanimously to initiate a motion that would reduce the Police budget by \$116,440 and to reallocate these funds for, 1.) \$50,000 to support the work of a Task *Force on Reimagining Policing in Brookline*, and 2.) \$66,440 to establish a Community Engagement Specialist in the office of Diversity Inclusion and Community Relations. This proposal has been adopted by the Advisory Committee and will thus become incorporated in the main budget motion under Article 8.

The Select Board voted 4-1 to oppose more extensive defunding motions (2) offered by Town Meeting Members Brown/Bastein and Ananian/O’Neal.

**ROLL CALL VOTE:**

<u>No:</u>	<u>Aye:</u>
Greene	Fernandez
Heller	
Hamilton	
VanScoyoc	

After establishing their base vote the Board also considered the amendments offered by Rosenthal/Gordon, and Aschkenasy/Weaver. The Board’s position on these amendments is as follows:

Rosenthal/Gordon

Under Article 8, a motion has been introduced that would restrict the use of Town funds, including grant funding from other government sources, for “Riot Gear” without a public hearing (with 14-day notice period) and an affirmative vote of the Select Board. This article

raises many legal, practical and political issues. The Select Board is the Town’s executive authority. Explicit in the Town’s By-Laws is the legal role of the Select Board as “Police Commissioners”. The Board has consistently taken an active role in exercising this authority, including the approval of all Policies and General Orders of the Police Department. The Board fully intends to consider and act timely upon any recommendations of the current Surveillance Technology and Military-Type Equipment Study Committee or the upcoming Task Force on Policing relating to riot gear.

The Board does not consider a budget motion to be an effective way to address this matter and, as a result, voted unanimously to recommend referral of this motion to the Select Board. The Board also committed to include in their review of this matter the Police Department’s involvement in mutual aid relationships and commitments to other regional municipalities.

Aschkenasy/Weaver

Under Article 8, a motion has been introduced that would restrict the use of Town funds for the purpose of pursuing an appeal of a Superior Court decision on an employment termination case (Firefighter Gerald Alston). There are many legal, political and moral aspects to this matter, as everyone knows. The Select Board has received advice that legislative action by a town meeting cannot override a legal prerogative of the executive body. Under the General By-Laws of the Town, the Select Board are explicitly authorized to “institute, prosecute, defend, compromise and settle claims, actions, suits or other proceedings brought by, on behalf of, or against the town”.

But as previously mentioned, this motion raises many other issues than just legal ones, and the Select Board’s deliberations and vote reflect this fact. The Board voted to recommend No Action on this motion by a vote of 3 in favor, 1 opposed and 1 abstention.

**ROLL CALL VOTE:**

<u>Aye:</u>	<u>No:</u>	<u>Abstain:</u>
Greene	Fernandez	Hamilton
Heller		
VanScoyoc		

The Select Board voted unanimously FAVORABLE ACTION on a budget motion that was subsequently adopted by the Advisory Committee. The Board believes that the main motion for both bodies is in alignment as presented in the Advisory report below.

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ADVISORY COMMITTEE’S SUPPLEMENTAL RECOMMENDATION

**Background**

In the aftermath of the death of George Floyd in Minneapolis, another in a long series of deaths of unarmed Black men – and women – at the hands of police officers, there has been a national demand for change in the way police officers treat African-Americans. Along with this call, there has been a wave of sentiment for “defunding” the police – that is, cutting police budgets by as much as 50%. Accompanying this is the suggestion that many of the services performed by police officers could be done by others.

**Discussion**

Over the last several years, Brookline police officers have received training in how to deal in a non-confrontational way with people who are mentally disturbed, and they have received anti-bias training. Chief Lipson characterized these changes as in policing as moving the mentality of police officers from being warriors to being guardians. His predecessor, Chief O’Leary, has said that officers have long been trained to assert control of a situation immediately, but they are being retrained to step back and assess how much control they need to assert.

Nonetheless, minorities in general and African-Americans in particular complain of regular harassment by police officers. The “crime” of “Driving While Black” is often cited as an example, and Brookline is no different than any other community.

*But the police do not exist in a vacuum.* When Brookline drivers call the police to report that a Black male is walking down the street, or when White drivers seeing a black man jogging lock their car doors, the police mirror those racist impulses. If we don’t like what we see in the mirror, blaming the mirror changes nothing.

Nor does defunding it.

The Select Board and the has voted – and the Advisory Committee has endorsed – the creation of a Task Force on Reimaging in Policing in Brookline. The vote includes \$50,000 for staff support, and also includes the funding of a Community Relations Specialist position in the Office of Diversity, Inclusion and Community Relations (“DICR”).

Three amendments have been proposed to the police budget; one has since been withdrawn.

The withdrawn amendment Ms. Gilman’s, which would have funded the Task Force, but it did not fund the Community Relations Specialist position in DICR.

Mr. Ananian and others moved to take \$1,265,000, representing more or less 10% of the variable costs of the Police Department, and reallocate the funds to other departments including the Schools. Deborah Brown and others have moved to take \$2.1 million and reallocate the funds to a different set of departmental budgets. Neither amendment specifies what services the Brookline Police Department should cease to provide.

It's important to note that that the Police Dept. budget has already been cut by \$655,973 from the February draft FY21 budget. The Ananian and Brown cuts would be on top of that.

The Police provide a wide range of services, from being first responders in medical emergencies to working with high school students in the DARE program, and of course they are responsible for enforcing traffic regulations and dealing with crime. There is nothing sacred in having the police provide this range of services. The concept of redirecting funds from the police budget to provide some of those services through other departments or agencies is not unreasonable.

But redirecting funds without setting up the capability to provide those services, such as responding to a domestic violence call -- is not just unreasonable – it could lead to a tragedy.

It's like running a vehicle in to a tree to stop it rather than using the brakes.

The rational way to proceed is to allow the Task Force, chaired by Select Board member Fernandez, to recommend what changes should be made in policing training and practices, and what services, if any should be transferred elsewhere. At that point, it will be possible to allocate funds to whoever should take over those services and hire and train staff.

That approach puts the brakes on the Brookline Police rather than running the department into a tree by instantly cutting off a significant part of its funding.

### **Recommendation**

The Advisory Committee recommends no action on both the Ananian and Brown amendments because they run the risk of running the department into that tree.

We urge the Select Board to move quickly to develop its instructions for the Task Force and to appoint a diverse group of members who can meet over the summer, and direct them to provide an interim report at November Town Meeting.

Although Ms. Gilman's amendment has been withdrawn, the explanation she offers is worth repeating:

“Policy should be shaped by the public to reflect our highest and most inclusive values for the safety, security, health and quality of life for all of us. We need to do our best to be sure that any budget changes reflect our values, which in turn drive budgeting. But Town Meeting is being asked to make significant cuts without the opportunity to consider their impact; to study whether the services that are being cut should be delivered in a different manner; or to judge whether they are best performed by other departments. These cuts were sprung on us in the moments before Town Meeting without budgetary vetting and without the type of broad community engagement that issues of systemic racism and violence call out for. A better model is needed to approach these critically important matters. The Task Force proposed by Select Board member Raul Fernandez is the right model and skillful means for the deep work we need to do.”

The Advisory Committee voted 27-1-1 on the following motion:

VOTED: To approve the budget for fiscal year 2021 set forth in the attached Tables I and II, to appropriate the amounts set forth for such fiscal year in the departments and expenditure object classifications within departments, as set forth in Tables I and II, subject to the following conditions; to raise all sums so appropriated, unless other funding is provided herein; and to establish the following authorizations:

**1.) TRANSFERS AMONG APPROPRIATIONS:** Transfers between the total departmental appropriations separately set forth in Tables 1 and 2 shall be permitted by vote of Town Meeting or as otherwise provided by Massachusetts General Laws Chapter 44, Section 33B(b). Within each separate departmental appropriation, expenditures shall be restricted to the expenditure object classifications set forth in the recommendation of the Advisory Committee, and voted by the Town Meeting, for each department, subject to the following exceptions:

- A) Expenditures within the appropriation for the School Department shall not be restricted.
- B) The following transfers within the appropriations for each department (other than the School Department and the Library Department), shall be permitted only with the prior written approval of the Select Board and Advisory Committee:
  - i) Transfers from the appropriation for the capital outlay object classification to any other object classification.
  - ii) Transfers to the appropriation for the personal services object classification from any other object classification.
  - iii) Any transfer which has the effect of increasing the number of positions or the compensation for any position, exclusive of adjustments in wages and benefits voted separately by Town Meeting.

- iv) Transfers within the Department of Public Works from the Parks Division to any other purpose.
  - v) Transfers within the Department of Public Works from the Snow and Ice budget to any other purpose.
  - vi) With respect to item # 23d that \$2M of appropriated funds not be transferred to the trust until 12/1/2020
- C) Transfers within the Library Department appropriation shall be permitted with the approval of the Board of Library Trustees, and written notice of such approval shall be submitted promptly to the Advisory Committee, Town Administrator and Town Comptroller.
- D) All other transfers within the total appropriation for a particular department shall be permitted with the written approval of the Town Administrator, subject to review and approval of the Select Board, and upon the condition that written notice of each such approval shall be submitted promptly to the Advisory Committee and Town Comptroller.

**2.) PROCUREMENT CONTRACTS AND LEASES:** The Chief Procurement Officer is authorized to lease, or lease with an option to purchase, any equipment or capital item funded within the FY2021 budget, and to solicit and award contracts for terms of not more than four years, provided that in each instance the longer term is determined to be in the best interest of the Town by a vote of the Select Board.

**3.) ALLOCATION OF SALARY ADJUSTMENTS:** Appropriations for salary and wage adjustments (Item #20) shall be transferred by the Town Comptroller to the various affected departments within (60) days from the beginning of the fiscal year, or in the absence of duly approved collective bargaining agreements, within (60) days of the approval of the collective bargaining agreements by Town Meeting. The Select Board shall determine the salaries, which may include merit adjustments, for employees not included in any collective bargaining agreement.

Should a balance remain after the Town Comptroller has made the transfers specified herein, said balance shall be transferred by the Town Comptroller to a budget line entitled Personnel Services Reserve (Item #19), which shall be used to fund costs incurred over the course of the fiscal year pursuant to employee contracts and/or established personnel policies. The Town Comptroller shall include an accounting of all transfers made from this reserve in the Annual Financial Report.

**4.) STIPENDS / SALARIES OF ELECTED OFFICIALS:** The stipends of members of the Select Board shall be at the rate of \$4,500 per year for the Chair and at the rate of \$3,500 per year for each of the other four members. The annual salary of the Town Clerk shall be at the rate of \$114,585 effective July 1, 2020, plus any adjustment approved by vote of the Select Board. The Town Clerk shall pay all fees received by the Town Clerk by virtue of his office into the Town treasury for Town use.

**5.) VACANT POSITIONS:** No appropriation for salaries, wages, or other compensation shall be expended for any benefit-eligible position which has become vacant during the fiscal year unless the Select Board, at an official meeting, has determined that the filling of the vacancy is either essential to the proper operation of the Town or is required by law. This condition shall not apply to appropriations of the School Department.

**6.) GOLF ENTERPRISE FUND:** The following sums, totaling \$1,881,691 shall be appropriated into the Golf Enterprise Fund, and may be expended under the direction of the Park and Recreation Commission, for the operation of the Golf Course:

Salaries	\$689,557
Purchase of Services	\$264,901
Supplies	\$340,485
Other	\$11,500
Utilities	\$103,414
Capital	\$95,800
Debt Service	\$137,038
Reserve	<u>\$25,000</u>
Total Appropriations	\$1,667,695
Indirect Costs	<u>\$213,996</u>
Total Costs	\$1,881,691

Total costs of \$1,881,691 to be funded from golf receipts with \$213,996 to be reimbursed to the General Fund for indirect costs.

**7.) WATER AND SEWER ENTERPRISE FUND:** The following sums, totaling \$29,239,144, shall be appropriated into the Water and Sewer Enterprise Fund, and may be expended under the direction of the Commissioner of Public Works for the Water and Sewer purposes as voted below:

	<u>Water</u>	<u>Sewer</u>	<u>Total</u>
Salaries	2,390,649	449,001	2,839,650
Purchase of Services	172,398	149,000	321,398
Supplies	108,220	16,000	124,220
Other	13,900	3,180	17,080
Utilities	91,561	0	91,561
Capital	200,300	226,269	426,569
Intergovernmental	7,522,794	13,750,203	21,272,997
Debt Service	436,709	1,279,212	1,715,921
Reserve	<u>0</u>	<u>0</u>	<u>0</u>
Total Appropriations	10,936,531	15,872,865	26,809,396
Indirect Costs	<u>1,914,874</u>	<u>514,873</u>	<u>2,429,747</u>
Total Costs	12,851,406	16,387,738	29,239,144

Total costs of \$29,239,144 to be funded from water and sewer receipts with \$2,429,747 to be reimbursed to the General Fund for indirect costs.

**8.) REVOLVING FUNDS:**

- a.) The Park and Recreation Commission is authorized to maintain and operate, under the provisions of General Laws Chapter 44, Section 53E1/2 and Chapter 79 of the Acts of 2005, a revolving fund for special recreation programs and events. All receipts from said programs and events shall be credited to the fund. Annual expenditures from the fund shall not exceed \$4,200,000.
  
- b.) The Building Commissioner is authorized to maintain and operate, under the provisions of General Laws Chapter 44, Section 53E1/2 and Chapter 79 of the Acts of 2005, a revolving fund for the repair and maintenance of the Town's rental properties, including all those listed in the vote under Article 13 of the Warrant for the 1999 Annual Town Meeting. All receipts from said rental properties shall be credited to the fund. Annual expenditures from the fund shall not exceed \$225,000.
  
- c.) The Commissioner of Public Works is authorized to maintain and operate, under the provisions of General Laws Chapter 44, Section 53E1/2 and Chapter 79 of the Acts of 2005, a revolving fund for the construction and reconstruction, upkeep, maintenance, repair and improvement of sidewalks and walkways along public streets and ways over, across and through town owned property. Annual expenditures from the fund shall not exceed \$100,000.

- d.) The Director of Planning and Community Development is authorized to maintain and operate, under the provisions of General Laws Chapter 44, Section 53E1/2 and Chapter 79 of the Acts of 2005, a revolving fund for the Façade Improvement Loan Program. Annual expenditures from the fund shall not exceed \$30,000.
- e.) The Library Director is authorized to maintain and operate, under the provisions of General Laws Chapter 44, Section 53E1/2 and Chapter 79 of the Acts of 2005, a revolving fund for the Copier Program. Annual expenditures from the fund shall not exceed \$30,000.
- f.) The School Department is authorized to maintain and operate, under the provisions of General Laws Chapter 44, Section 53E1/2 and Chapter 79 of the Acts of 2005, a revolving fund for the School bus Program. Annual expenditures from the fund shall not exceed \$75,000.

**9.) SCHOOLHOUSE MAINTENANCE AND REPAIR:** The sum of \$5,460,368, included within the Building Department appropriation for school building maintenance, shall be expended for School Plant repair and maintenance and not for any other purpose. The listing of work to be accomplished shall be established by the School Department. The feasibility and prioritization of the work to be accomplished under the school plant repair and maintenance budget shall be determined by the Superintendent of Schools and the Building Commissioner, or their designees.

**10.) SNOW AND ICE BUDGET:** The sum of \$584,810, included within the Department of Public Works appropriation for snow and ice operations, shall be expended for snow and ice operations and not for any other purpose, unless transferred per the provisions of Section 1.B.vi of this Article 8.

**11.) INTERFUND TRANSFERS:** In order to fund the appropriations voted for the various departments itemized on Table 1, the Town Comptroller is authorized to make the following interfund transfers:

Cemetery Sales Special Revenue Fund [to the General Fund for the Department of Public Works]	\$ 100,000
Recreation Revolving Fund [to the General Fund for benefits reimbursement]	\$471,027

**12.) BUDGETARY REPORTING:** The Town Comptroller shall provide the Advisory Committee with a report on the budgetary condition of the Town as of September 30, December 31, March 31, and June 30, within 45 days of said dates. This financial report shall include a summary of the status of all annual and special appropriations voted in this article; a report on the status of all special appropriations voted in prior years which remain open at the reporting date; and a summary of the status of all revenues and inter-fund transfers which have been estimated to finance the appropriations voted under this article.

**13.) SPECIAL APPROPRIATIONS:** The appropriations set forth as items 35 through 69, inclusive, in Table 1 shall be specially appropriated for the following purposes. In addition, with the exception of Items #64 - 69, they shall be transferred from the General Fund to the Revenue-Financed Capital Fund.

Appropriate sums of money for the following special purposes:

- 36.) Appropriate \$0, to be expended under the direction of the Building Commissioner with any necessary contracts over \$100,000 to be approved by the Select Board for repairs to garage floors. **NOT MOVED**
- 37.) Appropriate \$60,000, to be expended under the direction of the Building Commissioner for the rehabilitation of Town buildings.
- 38.) Appropriate \$450,000, to be expended under the direction of the Fire Chief, with any necessary contracts over \$100,000 to be approved by the Select Board, for replacement of the fire station alerting system.
- 39.) Appropriate \$900,000, to be expended under the direction of the Police Chief, with any necessary contracts over \$100,000 to be approved by the Select Board, for upgrades/replacement of the Police and Fire Department's radio infrastructure.
- 40.) Appropriate \$81,500, to be expended under the direction of the Commissioner of Public Works, with the approval of the Select Board, for traffic calming studies and improvements; provided that the Department of Public Works and Transportation Board provide status reports to the Select Board on a semi-annual basis, and to meet the appropriation transfer \$81,500 from the Parking Meter Fund
- 41.) Appropriate \$125,000, with any necessary contracts over \$100,000 to be approved by the Select Board, to be expended under the direction of the Commissioner of Public Works, for bicycle access improvements.
- 42.) Appropriate \$216,000 with any necessary contracts over \$100,000 to be approved by the Select Board, to be expended under the direction of the Commissioner of Public Works, for parking meter technology upgrades. To meet the appropriation transfer \$216,000 from the Parking Meter Fund.

- 43.) Appropriate \$3,149,916, to be expended under the direction of the Commissioner of Public Works, with any necessary contracts over \$100,000 to be approved by the Select Board, for the rehabilitation of streets. To meet the appropriation transfer \$859,916 from the Parking Meter Fund.
- 44.) Appropriate \$336,000, to be expended under the direction of the Commissioner of Public Works, with any necessary contracts over \$100,000 to be approved by the Select Board, for the rehabilitation of sidewalks.
- 45.) Appropriate \$300,000, to be expended under the direction of the Commissioner of Public Works, with any necessary contracts over \$100,000 to be approved by the Select Board, for storm water improvements. and to meet the appropriation transfer \$300,000 from the retained earnings of the Water and Sewer Enterprise Fund.
- 46.) Appropriate \$265,000, to be expended under the direction of the Commissioner of Public Works, with any necessary contracts over \$100,000 to be approved by the Select Board, for water meter transmission unit (MTU) replacements, and to meet the appropriation transfer \$265,000 from the retained earnings of the Water and Sewer Enterprise Fund
- 47.) Appropriate \$260,000, to be expended under the direction of the Building Commissioner with any necessary contracts over \$100,000 to be approved by the Select Board for repairs to the elevator at the Netherland’s Road facility and to meet the appropriation transfer \$260,000 from the retained earnings of the Water and Sewer Enterprise Fund.
- 48.) Appropriate \$0, to be expended under the direction of the Commissioner of Public Works, for the design of the renovation of Schick Playground. **NOT MOVED**
- 49.) Appropriate \$310,000, to be expended under the direction of the Commissioner of Public Works, with any necessary contracts over \$100,000 to be approved by the Select Board, for the renovation of playground equipment, fields, and fencing.
- 50.) Appropriate \$165,000, to be expended under the direction of the Commissioner of Public Works, with any necessary contracts over \$100,000 to be approved by the Select Board, for the rehabilitation of Town and School grounds.
- 51.) Appropriate \$235,000, to be expended under the direction of the Commissioner of Public Works, with any necessary contracts over \$100,000 to be approved by the Select Board and the Tree Planting Committee, for the removal and replacement of trees.
- 52.) Appropriate \$0, to be expended under the direction of the Chief Procurement Officer for school furniture upgrades. **NOT MOVED**

- 53.) Appropriate \$100,000, to be expended under the direction of the Building Commissioner, with any necessary contracts over \$100,000 to be approved by the Select Board for HVAC equipment in Town and School facilities.
- 54.) Appropriate \$0, to be expended under the direction of the Building Commissioner for the removal of underground tanks at Town and School facilities. **NOT MOVED**
- 55.) Appropriate \$80,000, to be expended under the direction of the Building Commissioner for ADA renovations to Town and School facilities.
- 56.) Appropriate \$200,000, to be expended under the direction of the Building Commissioner, with any necessary contracts over \$100,000 to be approved by the Select Board for elevator renovations in Town and School facilities.
- 57.) Appropriate \$190,000, to be expended under the direction of the Building Commissioner, with any necessary contracts over \$100,000 to be approved by the Select Board for energy conservation projects in Town and School facilities.
- 58.) Appropriate \$125,000, to be expended under the direction of the Building Commissioner, with any necessary contracts over \$100,000 to be approved by the Select Board, for upgrades to energy management systems in Town and School facilities.
- 59.) Appropriate \$300,000, to be expended under the direction of the Building Commissioner, with any necessary contracts over \$100,000 to be approved by the Select Board for fire alarm upgrades in Town and School facilities.
- 60.) Appropriate \$160,000, to be expended under the direction of the Building Commissioner, with any necessary contracts over \$100,000 to be approved by the Board of Select Board and, with respect to School Buildings, by the School Committee, for improvements to life safety systems and building security in Town and School facilities.
- 61.) Appropriate \$1,644,831, to be expended under the direction of the School Superintendent, with any necessary contracts to be approved by the Select Board and School Committee, for the expansion of classroom capacity in various schools.
- 62.) Appropriate \$2,000,000, to be expended under the direction of the Commissioner of Public Works, with any necessary contracts over \$100,000 to be approved by the Select Board, for water system improvements and to meet the appropriation, authorize the Treasurer, with the approval of the Select Board, to borrow \$2,000,000 under General Laws, Chapter 44, Section 8(5), as amended, or pursuant to any other enabling authority; and authorize the Select Board to apply for, accept,

- receive and expend grants, aid, reimbursements, loans, and all other forms of funding and financial assistance from both state and federal sources and agencies for such purpose. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.
- 63.) Appropriate \$3,000,000, to be expended under the direction of the Commissioner of Public Works, with any necessary contracts over \$100,000 to be approved by the Select Board, for wastewater system improvements and to meet the appropriation, authorize the Treasurer, with the approval of the Select Board, to borrow \$3,000,000 under General Laws, Chapter 44, Section 7(9), as amended, or pursuant to any other enabling authority; and authorize the Select Board to apply for, accept, receive and expend grants, aid, reimbursements, loans, and all other forms of funding and financial assistance from both state and federal sources and agencies for such purpose. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.
- 64.) Appropriate \$2,200,000, to be expended under the direction of the Commissioner of Public Works, with any necessary contracts over \$100,000 to be approved by the Select Board, for improvements at Larz Anderson Park and to meet the appropriation authorize the Treasurer, with the approval of the Select Board, to borrow \$2,200,000, under General Laws, Chapter 44, Section 7(1), as amended, or pursuant to any other enabling authority. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.
- 65.) Appropriate \$0 to be expended under the direction of the Commissioner of Public Works, for the renovation of Robinson Playground. **NOT MOVED**
- 66.) Appropriate \$3,100,000, to be expended under the direction of the Building Commission, with any necessary contracts over \$100,000 to be approved by the Select Board and, with respect to School Buildings, by the School Committee, for roof repairs/replacements to Town and School facilities and to meet the appropriation, authorize the Treasurer with the approval of the Selectmen, to borrow \$3,100,000 under General Law, Chapter 44, Section 7 (3A), as amended, or pursuant to any other enabling authority. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of

issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

14.) **FREE CASH:** Appropriate and transfer \$11,065,720 from free cash for the following purposes:

- a.) Operating Budget Reserve Fund (MGL Chapter 40, Section 6) – \$2,521,677;
- b.) Liability/Catastrophe Fund (Chapter 66 of the Acts of 1998, as amended) – \$50,529;
- c.) Stabilization Fund (MGL Chapter 40, Section 5B) - \$1,000,000
- d.) Reduce the tax rate (Special Appropriations) – \$6,766,965;
- e.) Housing Trust Fund – \$726,549;

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**FY2021 BUDGET - TABLE 1 JUNE, 2020**

	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 BUDGET AC	\$\$ CHANGE FROM FY20	% CHANGE FROM FY20
<b>REVENUES</b>						
Property Taxes	211,374,488	224,490,569	238,487,743	254,898,615	16,410,872	6.9%
Local Receipts	36,277,400	35,725,309	31,120,219	27,051,609	(4,068,610)	-13.1%
State Aid	20,352,973	22,112,759	22,386,947	19,455,995	(2,930,952)	-13.1%
Free Cash	8,354,017	8,427,936	9,081,257	11,065,720	1,984,463	21.9%
Other Available Funds	3,050,446	4,872,678	3,349,771	4,390,037	1,040,267	31.1%
<b>TOTAL REVENUE</b>	<b>279,409,325</b>	<b>295,629,251</b>	<b>304,425,937</b>	<b>316,861,976</b>	<b>12,436,039</b>	<b>4.1%</b>
<b>EXPENDITURES</b>						
<b>DEPARTMENTAL EXPENDITURES</b>						
1 . Select Board	738,119	708,050	831,487	841,662	10,175	1.2%
2 . Human Resources	755,582	498,780	648,415	594,485	(53,930)	-8.3%
3 . Information Technology	1,922,893	2,077,848	2,054,746	2,080,259	25,513	1.2%
4 . Diversity, Inclusion, and Community Rel	228,918	301,017	281,088	327,515	46,427	16.5%
5 . Finance Department	3,372,305	3,280,214	3,447,845	3,286,233	(161,612)	-4.7%
<i>a. Comptroller</i>	588,341	650,453	705,540	686,819	(18,721)	-2.7%
<i>b. Purchasing</i>	661,607	724,872	744,019	697,235	(46,784)	-6.3%
<i>c. Assessing</i>	694,167	735,490	732,477	738,659	6,182	0.8%
<i>d. Treasurer</i>	1,428,190	1,169,399	1,265,809	1,163,520	(102,289)	-8.1%
6 . Legal Services	1,055,753	1,166,351	1,155,413	1,057,022	(98,391)	-8.5%
7 . Advisory Committee	21,427	23,805	28,520	28,520	0	0.0%
8 . Town Clerk	562,943	758,640	669,914	750,024	80,110	12.0%
9 . Planning and Community Development	1,006,669	1,184,050	1,235,485	1,123,926	(111,559)	-9.0%
<i>a. Planning &amp; Administration</i>	665,737	795,520	788,247	764,962	(23,285)	-3.0%
<i>b. Housing</i>	83,864	79,632	102,096	97,683	(4,413)	-4.3%
<i>c. Preservation</i>					0	
<i>c. Economic Development</i>	257,068	308,897	345,141	261,281	(83,860)	-24.3%
10 . Police	16,151,311	18,578,613	18,159,039	17,386,626	(772,413)	-4.3%
11 . Fire	15,070,184	15,586,571	15,998,841	15,822,908	(175,933)	-1.1%
12 . Building	7,653,367	5,511,493	8,613,272	8,746,246	132,974	1.5%
(1) 13 . Public Works	16,336,101	16,069,996	16,015,170	16,008,198	(6,972)	0.0%
<i>a. Administration</i>	885,065	911,556	954,995	950,304	(4,691)	-0.5%
<i>b. Engineering/Transportation</i>	1,179,727	1,306,949	1,374,345	1,350,119	(24,226)	-1.8%
<i>c. Highway</i>	4,944,741	5,532,652	5,348,245	5,103,753	(244,492)	-4.6%
<i>d. Sanitation</i>	3,267,293	3,246,937	3,586,207	4,030,333	444,126	12.4%
<i>e. Parks and Open Space</i>	3,766,756	3,912,389	4,166,568	3,988,879	(177,689)	-4.3%
<i>f. Snow and Ice</i>	2,292,518	1,159,513	584,810	584,810	0	0.0%
14 . Library	4,147,017	4,249,242	4,317,382	3,960,760	(356,622)	-8.3%
15 . Health and Human Services	1,181,028	1,408,011	1,405,442	1,568,639	163,197	11.6%
16 . Veterans' Services	303,845	201,513	346,074	312,087	(33,987)	-9.8%
17 . Council on Aging	902,328	954,436	992,321	913,379	(78,942)	-8.0%
18 . Recreation	1,027,649	983,211	1,116,669	1,034,617	(82,052)	-7.3%
(2) 19 . Personnel Services Reserve	715,000	715,000	715,000	715,000	0	0.0%
(2) 20 . Collective Bargaining - Town	784,317	1,400,693	2,470,000	1,910,000	(560,000)	-22.7%
<i>Subtotal Town</i>	<i>72,437,441</i>	<i>73,541,840</i>	<i>77,317,123</i>	<i>78,468,106</i>	<i>1,150,983</i>	<i>1.5%</i>
21 . Schools	105,196,458	110,918,206	117,385,106	118,998,990	1,613,883	1.4%

		FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 BUDGET AC	\$\$ CHANGE FROM FY20	% CHANGE FROM FY20
	22 . Vocational Education Assessments	21,753	13,878	92,895	92,895	0	-
	Subtotal Education	105,218,211	110,932,084	117,478,001	119,091,885	1,613,883	1.4%
	<b>TOTAL DEPARTMENTAL EXPENDITURE</b>	<b>177,655,652</b>	<b>184,473,924</b>	<b>196,468,814</b>	<b>197,559,990</b>	<b>1,091,177</b>	
	<b>NON-DEPARTMENTAL EXPENDITURES</b>						
(1)	23 . Employee Benefits	59,317,285	62,487,155	66,438,626	68,518,848	2,080,222	3.1%
(3)	a. Pensions	21,519,358	23,785,769	24,915,433	26,569,845	1,654,412	6.6%
	b. Group Health	29,055,009	29,632,981	31,650,811	32,701,792	1,050,981	3.3%
	c. Health Reimbursement Account (HRA)	0	0	0	0	0	
(3)	d. Retiree Group Health Trust Fund (GRHTF)	4,480,080	4,570,465	4,781,980	4,181,979	(600,001)	-12.5%
	e. Employee Assistance Program (EAP)	22,825	0	0	0	0	
	f. Group Life	132,145	132,351	145,000	145,000	0	0.0%
	g. Disability Insurance	13,436	43,808	46,000	46,000	0	0.0%
(3)	h. Worker's Compensation	1,450,000	1,450,000	2,050,000	1,850,000	(200,000)	-9.8%
(3)	i. Public Safety IOD Medical Expenses	200,000	200,000	0	0	0	
(3)	j. Unemployment Compensation	200,000	200,000	200,000	200,000	0	0.0%
	k. Medical Disabilities	15,709	18,846	40,000	40,000	0	0.0%
	l. Medicare Coverage	2,228,723	2,452,935	2,609,403	2,784,233	174,830	6.7%
(2)	24 . Reserve Fund	1,939,266	1,785,722	2,689,494	4,620,855	1,931,361	71.8%
	25 . HCA Reserve Fund	0	0	0	701,485	701,485	-
	26 . Stabilization Fund	0	0	0	1,000,000	1,000,000	-
	27 . Affordable Housing	576,803	545,112	200,000	726,549	526,549	263.3%
	28 . Liability/Catastrophe Fund	203,644	456,762	389,700	49,729	(339,971)	-87.2%
	29 . General Insurance	334,959	416,563	507,952	703,507	195,555	38.5%
	30 . Audit/Professional Services	123,252	131,994	142,000	142,000	0	0.0%
(5)	31 . Contingency Fund	11,874	14,754	15,000	10,000	(5,000)	-33.3%
	32 . Out-of-State Travel	110	1,677	3,000	0	(3,000)	-100.0%
	33 . Printing of Warrants & Reports	44,567	54,633	55,000	45,000	(10,000)	-18.2%
	34 . MMA Dues	12,588	13,121	13,553	13,891	338	2.5%
	Subtotal General	3,247,063	3,420,338	4,015,699	8,013,016	3,997,317	99.5%
(1)	35 . Borrowing	12,577,453	15,631,273	18,828,262	25,204,625	6,376,363	33.9%
	a. Funded Debt - Principal	9,007,500	10,195,000	11,952,053	13,674,000	1,721,947	14.4%
	b. Funded Debt - Interest	3,566,569	4,977,927	6,716,209	11,237,370	4,521,161	67.3%
	c. Bond Anticipation Notes	0	456,250	100,000	233,256	133,256	133.3%
	d. Abatement Interest and Refunds	3,384	2,095	60,000	60,000	0	0.0%
	<b>TOTAL NON-DEPARTMENTAL EXPENDITURE</b>	<b>75,141,801</b>	<b>81,538,766</b>	<b>89,282,587</b>	<b>101,736,489</b>	<b>12,453,903</b>	<b>13.9%</b>
	<b>TOTAL GENERAL APPROPRIATIONS</b>	<b>252,797,453</b>	<b>266,012,690</b>	<b>285,751,400</b>	<b>299,296,480</b>	<b>13,545,079</b>	<b>4.7%</b>
	<b>SPECIAL APPROPRIATIONS</b>						
	36 . Repairs to Garage Floors (revenue financed)					No motion	
	37 . Town Building Rehab/Upgrade (revenue financed)				60,000		
	38 . Fire Station Alerting System Replacement (revenue financed)				450,000		
	39 . Police/Fire Radio Infrastructure (revenue financed)				900,000		
	40 . Traffic Calming / Safety Improvements (transfer from parking meter fund)				81,500		

	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 BUDGET AC	\$\$ CHANGE FROM FY20	% CHANGE FROM FY20
41 . Bicycle Access Improvements (revenue financed)				125,000		
42 . Parking Meters ( transfer from Parking Meter Fund)				216,000		
43 . Street Rehab. (rev financed (\$1.79M) + Parking meter fund (\$859,916))				3,149,916		
44 . Sidewalk Repair/Reconstruction (revenue financed)				336,000		
45 . Stormwater Improvements (revenue financed Water and Sewer fund)				300,000		
46 . Water Meter MTU Replacement (revenue financed Water and Sewer fund)				265,000		
47 . Water Garage Elevator Renovation (revenue financed Water and Sewer fund)				260,000		
48 . Schick Playground (revenue financed)				0	No motion	
49 . Playground Equipment, Fields, Fencing (revenue financed)				310,000		
50 . Town/School Grounds Rehab (revenue financed)				165,000		
51 . Tree Removal and Replacement (revenue financed)				235,000		
52 . School Furniture Upgrades (revenue financed)				0	No motion	
53 . HVAC Equipment (revenue financed)				100,000		
54 . Underground Tank Removal (revenue financed)				0	No motion	
55 . Town/School ADA Renovations (revenue financed)				80,000		
56 . Town/School Elevator Renovation Program (revenue financed)				200,000		
57 . Town/School Energy Conservation Projects (revenue financed)				190,000		
58 . Town/School Energy Management Systems (revenue financed)				125,000		
59 . Public Building Fire Alarm upgrades (revenue financed)				300,000		
60 . Town/School Bldg Security / Life Safety Systems (revenue financed)				160,000		
61 . Classroom Capacity (revenue financed)				1,644,831		
62 . Water System Improvements (utility bond)				2,000,000		
63 . Wastewater System Improvements (utility bond)				3,000,000		
64 . Larz Anderson Park (bond)				2,200,000		
65 . Robinson Playground (bond)				0	No motion	
66 . Town/School Roof Repair/Repl. Program (bond)				3,100,000		
<b>(4) TOTAL REVENUE-FINANCED SPECIAL</b>	<b>9,720,862</b>	<b>10,979,868</b>	<b>9,949,094</b>	<b>8,828,250</b>	<b>(1,120,844)</b>	<b>-11.3%</b>
<b>TOTAL APPROPRIATED EXPENDITURE</b>	<b>262,518,315</b>	<b>276,992,558</b>	<b>295,700,495</b>	<b>308,124,730</b>	<b>12,424,235</b>	<b>4.2%</b>
<b>NON-APPROPRIATED EXPENDITURES</b>						
Cherry Sheet Offsets	86,983	88,500	89,070	86,027		
State & County Charges	6,492,524	6,672,137	6,826,231	6,796,134		
Overlay	1,722,221	1,762,675	1,785,140	1,830,085		
Deficits-Judgments-Tax Titles	25,000	25,000	25,000	25,000		
<b>TOTAL NON-APPROPRIATED EXPEND</b>	<b>8,326,728</b>	<b>8,548,312</b>	<b>8,725,441</b>	<b>8,737,246</b>	<b>11,805</b>	<b>0.1%</b>
<b>TOTAL EXPENDITURES</b>	<b>270,845,043</b>	<b>285,540,869</b>	<b>304,425,936</b>	<b>316,861,975</b>	<b>12,436,040</b>	<b>4.1%</b>
<b>SURPLUS/(DEFICIT)</b>	<b>8,564,281</b>	<b>10,088,382</b>	<b>0</b>	<b>0</b>	<b>0</b>	

(1) Breakdown provided for informational purposes.

(2) Figures provided for informational purposes. Funds were transferred to departmental budgets for expenditure.

(3) Funds are transferred to trust funds for expenditure.

(4) Amounts appropriated. Bonded appropriations are not included in the total amount, as the debt and interest costs associated with them are funded in the Borrowing.

(5) See Supplement 7 AC motion page 10.

**FY21 BUDGET - TABLE 2 JUNE 2020**

<b>Department/Board/Commission</b>	<b>Personnel Services/ Benefits</b>	<b>Purchase of Services</b>	<b>Supplies</b>	<b>Other Charges/ Expenses</b>	<b>Utilities</b>	<b>Capital Outlay</b>	<b>Inter-Govt'al</b>	<b>Debt Service</b>	<b>Agency Total</b>
Board of Selectmen (Town Administrator)	771,679	56,880	3,048	7,900		2,155			841,662
Human Resources Department (Human Resources Director)	312,086	239,359	14,900	26,500		1,640			594,485
Information Technology Department (Chief Information Officer)	1,205,986	580,773	10,350	15,050		268,100			2,080,259
Diversity, Inclusion, and Community Relations (Director)	300,640	20,000	3,000	3,000		875			327,515
Finance Department (Director of Finance)	2,388,055	813,459	46,960	28,707	1,422	7,630			3,286,233
Legal Services (Town Counsel)	788,138	183,269	2,500	81,500		1,615			1,057,022
Advisory Committee (Chair, Advisory Committee)	24,380		3,275	570		295			28,520
Town Clerk (Town Clerk)	618,072	110,172	20,250	500		1,030			750,024
Planning and Community Department (Plan. & Com. Dev. Dir.)	1,015,630	91,034	9,712	4,550		3,000			1,123,926
Police Department (Police Chief)	15,981,767	516,731	147,857	45,300	298,802	396,169			17,386,626
Fire Department (Fire Chief)	15,235,941	151,426	126,952	27,100	212,883	68,606			15,822,908
Public Buildings Department (Building Commissioner)	2,731,448	3,199,159	24,575	5,248	2,729,946	55,870			8,746,246
Public Works Department (Commissioner of Public Works)	8,529,486	4,707,159	983,420	45,500	1,054,902	687,730			16,008,197
Public Library Department (Library Board of Trustees)	2,828,566	236,861	583,525	4,700	263,984	43,124			3,960,760
Health & Human Services Department (Health & Human Svcs Dir)	1,253,699	221,514	35,100	4,120	49,421	4,785			1,568,639
Veterans' Services (Veterans' Services Director)	150,700	2,388	1,150	157,339		510			312,087
Council on Aging (Council on Aging Director)	769,123	48,418	18,846	4,250	67,042	5,700			913,379
Recreation Department (Recreation Director)	739,336	23,037	86,480	12,400	170,364	3,000			1,034,617
School Department (School Committee)									118,998,990
<b>Total Departmental Budgets</b>	<b>55,644,732</b>	<b>11,201,639</b>	<b>2,121,900</b>	<b>474,234</b>	<b>4,848,766</b>	<b>1,551,834</b>			<b>194,842,095</b>
<b>DEBT SERVICE</b>									
Debt Service (Director of Finance)								25,204,625	25,204,625
<b>Total Debt Service</b>								<b>25,204,625</b>	<b>25,204,625</b>
<b>EMPLOYEE BENEFITS</b>									
Contributory Pensions Contribution (Director of Finance)	26,569,845								26,569,845
Group Health Insurance (Human Resources Director)	32,701,792								32,701,792
Retiree Group Health Insurance - OPEB's (Director of Finance)	4,181,979								4,181,979
Group Life Insurance (Human Resources Director)	145,000								145,000
Disability Insurance	46,000								46,000
Workers' Compensation (Human Resources Director)	1,850,000								1,850,000
Unemployment Insurance (Human Resources Director)	200,000								200,000
Ch. 41, Sec. 100B Medical Benefits (Town Counsel)	40,000								40,000
Medicare Payroll Tax (Director of Finance)	2,784,233								2,784,233
<b>Total Employee Benefits</b>	<b>68,518,848</b>								<b>68,518,848</b>
<b>GENERAL / UNCLASSIFIED</b>									
Vocational Education Assessments									92,895
Reserve Fund (*) (Chair, Advisory Committee)				4,620,855					4,620,855
HCA Reserve (Town Administrator)				701,485					701,485
Stabilization Fund (Director of Finance)				1,000,000					1,000,000
Liability/Catastrophe Fund (Director of Finance)				49,729					49,729
Housing Trust Fund (Planning & Community Development Dir.)				726,549					726,549
General Insurance (Town Administrator)		703,507							703,507
Audit/Professional Services (Director of Finance)		142,000							142,000
Contingency (Town Administrator)				10,000					10,000
Out of State Travel (Town Administrator)									
Printing of Warrants (Town Administrator)	15,000	20,000	10,000						45,000
MMA Dues (Town Administrator)				13,891					13,891
Town Salary Reserve (*) (Director of Finance)	1,910,000								1,910,000
Personnel Services Reserve (*) (Director of Finance)	715,000								715,000
<b>Total General / Unclassified</b>	<b>2,640,000</b>	<b>865,507</b>	<b>10,000</b>	<b>7,122,509</b>					<b>10,730,911</b>
<b>TOTAL GENERAL APPROPRIATIONS</b>	<b>126,803,581</b>	<b>12,067,146</b>	<b>2,131,900</b>	<b>7,596,743</b>	<b>4,848,766</b>	<b>1,551,834</b>		<b>25,204,625</b>	<b>299,296,480</b>

(\*) NO EXPENDITURES AUTHORIZED DIRECTLY AGAINST THESE APPROPRIATIONS. FUNDS TO BE TRANSFERRED AND EXPENDED IN APPROPRIATE DEPT.

ARTICLE 8

ADVISORY COMMITTEE'S SUPPLEMENTAL RECOMMENDATION

Background

The Civil Service Commission originally voted in favor of the Town's motion to dismiss the action brought by Gerald Alston against the Town of Brookline for his dismissal from the Brookline Fire Department. Mr. Alston appealed the Civil Service Decision to the Massachusetts Superior Court. The Superior Court, after review, re-interpreted the powers of the Civil Service Commission and sent the case back to the Civil Service Commission for reconsideration. Given the new interpretation, the Civil Service Commission found against the Town. The Town appealed the Civil Service Commission decision to the Superior Court and it was heard by the Judge who had heard the original Appeal from Mr. Alston, as he had retained jurisdiction over the case. The Superior Court decided against the Town's appeal of the Civil Service Commission decision. The Town appealed to the state Court of Appeals to reverse the Superior Courts reinterpretation of the Civil Service Commission's powers. This motion seeks to end the Town's appeal of that decision.

Discussion

The Advisory Committee recommend no action on this motion by a vote of 25 in favor of no action, with no one opposed and 4 abstentions.

Town Counsel explained the possible financial consequences of ending the Town's Appeal of the Superior Court Decision. As a result of the Civil Service Commission's decision that we reinstate Mr. Alston to the Fire Department roster, the Town paid Mr. Alston back pay from the time of his original dismissal until his reinstatement on the Fire Department roster and then began paying him his regular salary, plus benefits. Mr. Alston has not returned to work in the Fire Department and under the Civil Service Commission decision as it now stands it is unlikely that he will ever return to work in the Brookline Fire Department. If we do not pursue the appeal, we will continue to pay \$79,000 a year in salary, plus benefits and also incur additional overtime costs to cover the costs of the shifts left open by Mr. Alston's absence from work. The total cost is approximately \$109,780 a year. In total the cost to the Town until Mr. Alston reaches retirement age in FY2034 will be approximately \$1.9 million. He will then begin to draw retirement benefits at additional cost to the Town. Moreover, if we are forced to abandon the appeal, Mr. Alston's attorney will try to introduce the Civil Service Commission's decision in support of his action in the federal Appeals Court. The Federal Appeals Court is reviewing the Federal District Courts summary judgement in favor of the Town of Brookline. That summary judgement decision held that there was no dispute about the facts alleged, and that considering the facts presented in the most favorable light for Mr. Alston, he had failed to show that there was any legal basis for his discrimination suit against the Town of Brookline, so the Federal Court dismissed the case.

There is the moral question in the minds of many Town meeting members and residents about whether the Town ought to appeal the Civil Service Decision, because of the impact on Mr. Alston of his experience as firefighter. The financial impact on the Town is \$1.9 million, plus lifelong retirement benefits, plus the possible consequences of a federal jury's awarding damages to Mr. Alston. Does the total financial impact of the Civil Service Commission Decision and the possible additional penalties in the Federal Court case exceed our moral obligation?

Beyond that, the decision by the Superior Court Judge to re-interpret the rules governing the Civil Service Commission raises the potential for other government employees across all of Massachusetts who are terminated because they don't show up for work, to take their case to the Civil Service Commission on the basis that they have been victims of discrimination. That could be a long-term cost to Brookline, and to any other Massachusetts entity whose employees are covered by Civil Service.

The Town has tried to settle both the Civil Service case and the Federal Court case and Mr. Alston's legal team has refused to enter into settlement discussions. The Advisory Committee has been told that the Town remains willing to discuss settlement with Mr. Alston's legal team, but the case cannot be settled unless both parties agree to discuss settlement options, and that has not been the case with Mr. Alston's legal team.

#### Recommendation

The AC balanced the financial consequences, the moral question regarding what we owe Mr. Alston, the legal impact of being forced to abandon an appeal, and voted 25-0 with 4 abstentions to recommend no action on the amendment, 25-0 with 4 abstentions.

ARTICLE 8

**AMENDED MOTION TO REDUCE AND REDISTRIBUTE  
THE POLICE BUDGET, OFFERED BY C. SCOTT ANANIAN, TMM10;  
AND DONELLE S. O’NEAL SR., TMM4/AC:**

**MOVED:** That the FY2021 Brookline Police appropriation for Personnel Services/Benefits be reduced by \$1,148,560, the Select Board appropriation for Services be reduced by \$50,000, and the following changes be made to other FY2021 appropriations:

- The appropriation for Schools be increased by \$938,365, with Town Meeting recommending that the School Committee use these funds as follows:
  - BEEP shortfall: \$110,715, and
  - Social workers: 10 FTEs at \$82,765 each, including benefits (total \$827,650),
- The appropriation for the Affordable Housing Trust Fund be increased by \$244,000 with the funds earmarked for the following projects:
  - \$114,000 to negotiate contracts with Internet providers in support of distance learning for Brookline Housing Authority residents, and
  - \$130,000 for repairs to kitchens in the High Street Veterans and/or the Egmont Street Veteran’s properties of the Brookline Housing Authority;  
and
- The appropriation for the Office of Diversity, Inclusion, and Community Relations in the Other category be increased by \$16,195, earmarked as seed funding for the Racial Equity Advancement Fund.

ARTICLE 8

**AMENDED MOTION TO REDUCE AND REDISTRIBUTE THE POLICE  
BUDGET, OFFERED BY DEBORAH BROWN, TMM10 &  
BONNIE BASTIEN, TMM5**

MOVED: That the FY2021 Brookline Police appropriation for Personnel Services/Benefits be reduced by \$2,065,951, the Select Board appropriation for Services be reduced by \$50,000, and the following changes be made to other FY2021 appropriations:

- The appropriation for Schools be increased by \$1,269,425, with Town Meeting recommending that the School Committee use these funds as follows:
  - BEEP shortfall: \$110,715,
  - Social workers: 10 FTEs at \$82,765 each, including benefits (total \$827,650), and
  - Enrichment and Challenge Support specialists: 4 FTEs at \$82,765 each, including benefits (total \$331,060);
- The appropriation for the Affordable Housing Trust Fund be increased by \$642,000 with the funds earmarked for the following projects:
  - \$114,000 to negotiate contracts with Internet providers in support of distance learning for Brookline Housing Authority residents,
  - \$350,000 for repairs to kitchens in the High Street Veterans and/or the Egmont Street Veterans properties of the Brookline Housing Authority,
  - \$109,000 for improvements to the High Street Veterans property of the Brookline Housing Authority, and
  - \$69,000 for improvements to the Egmont Street Veterans property of the Brookline Housing Authority;
- The appropriation for the Office of Diversity, Inclusion, and Community Relations in the Other category be increased by \$16,195, earmarked as seed funding for the Racial Equity Advancement Fund.
- The appropriation for the Office of Diversity, Inclusion, and Community Relations be increased by \$41,500 to support the implementation of the Community Engagement Plan, with \$30,000 for Services and \$11,500 for Supplies;
- The Personnel and Benefits appropriation for the Health Department be increased by \$78,587 to fund a Domestic Violence Advocate; and
- The Personnel and Benefits appropriation for the Economic Development Division of the Planning and Community Development Department be increased by \$68,244 to restore funding for the Economic Development Long Term Planner position.

**Schools, Housing, and Inclusion Amendment**

Marked up against the Schools and Housing Amendment. **Boldface** for additions, *italics* for deletions.

**MOVED:** That the FY2021 Brookline Police appropriation for Personnel Services/Benefits be reduced by ~~\$1,148,560~~ **\$2,065,951**, the Select Board appropriation for Services be reduced by \$50,000, and the following changes be made to other FY2021 appropriations:

- The appropriation for Schools be increased by ~~\$938,365~~ **\$1,269,425**, with Town Meeting recommending that the School Committee use these funds as follows:
  - BEEP shortfall: \$110,715,
  - Social workers: 10 FTEs at \$82,765 each, including benefits (total \$827,650), and
  - **Enrichment and Challenge Support specialists: 4 FTEs at \$82,765 each, including benefits (total \$331,060);**
- The appropriation for the Affordable Housing Trust Fund by increased by ~~\$244,000~~ **\$642,000** with the funds earmarked for the following projects:
  - \$114,000 to negotiate contracts with Internet providers in support of distance learning for Brookline Housing Authority residents,
  - ~~\$130,000~~ **\$350,000** for repairs to kitchens in the High Street Veterans and/or the Egmont Street Veterans properties of the Brookline Housing Authority,
  - **\$109,000 for improvements to the High Street Veterans property of the Brookline Housing Authority, and**
  - **\$69,000 for improvements to the Egmont Street Veterans property of the Brookline Housing Authority;**
- **The appropriation for the Office of Diversity, Inclusion, and Community Relations in the Other category be increased by \$16,195, earmarked as seed funding for the Racial Equity Advancement Fund.**
- **;The appropriation for the Office of Diversity, Inclusion, and Community Relations be increased by \$41,500 to support the implementation of the Community Engagement Plan, with \$30,000 for Services and \$11,500 for Supplies;**
- **The Personnel and Benefits appropriation for the Health Department be increased by \$78,587 to fund a Domestic Violence Advocate; and**
- **The Personnel and Benefits appropriation for the Economic Development Division of the Planning and Community Development Department be increased by \$68,244 to restore funding for the Economic Development Long Term Planner position.**