



POLICE COMMISSIONERS
ADVISORY COMMITTEE
Brookline Town Hall
333 Washington Street
Brookline, MA 02445

Lynda Roseman, Chair
Kimberley Richardson
Kristan Singleton
Michael Zoorob
Paul Yee

Town of Brookline Police Commissioners Advisory Committee

Date: 8/30/2021 Start Time: 7:00 PM

Actual Start: 7:01 PM End: 7:48 PM

Meeting held via ZoomGov

Board Members Present: Lynda Roseman, Chair; Michael Zoorob; Kristan Singleton, Kimberley Richardson, Paul Yee

PCAC Staff Present: Deputy Superintendent Jennifer Paster; Michael Downey, Ann Hess Braga, Sarah Kaplan, Jennifer Stallion

7:01 p.m.

On a motion duly seconded, the Police Commissioners Advisory Committee (PCAC) voted by roll call to record this and all subsequent meetings of the PCAC.

Roll Call:

AYE: Lynda Roseman, Michael Zoorob, Kristan Singleton, Paul Yee, Kimberley Richardson

I. Introductions

Committee Members and non-voting staff members provided introductions.

Committee Members:

Lynda Roseman is the Committee Chair and a Brookline Town Meeting member. Kimberley Richardson is a Brookline Town Meeting member and past member of the Reimaging Policing Task Force. Kristan Singleton is a past member of the Reimagining Policing Task Force. Michael Zoorob is a new Town Meeting member and also a past member of the Policing Reforms Committee. Paul Yee is a retired lawyer, judge and past member of the Policing Reforms Committee.

Non-Voting Staff Members:

Sarah Kaplan is the Community Relations Specialist for the Office of Diversity, Inclusion and Community Relations (DICR). Jennifer Paster is a Deputy Superintendent of the Brookline Police Department. Ann Hess Braga is the Director of Human Resources. Michael Downey is Associate Town Counsel. Jennifer Stallion is Labor and Employee Relations Specialist.

II. Public Comment Period

Select Board Member John VanScoyoc spoke to share that he would be listening and learning.

At the end of the meeting, the public comment period was reopened to allow Martin Rosenthal to speak. Martin Rosenthal spoke about the Police Policies and Procedures manual, stating there is a need to prioritize minimizing racial profiling, particularly during traffic stops, and that additional criteria to reduce discretion at traffic stops needs to be added.

III. NACOLE Code of Ethics Adoption

The Committee discussed the possible adoption of a code of ethics for the committee as described by NACOLE: National Association for Civilian Oversight of Law Enforcement. Discussion was held on the topics of conflict of interest, bias, and use of public data. It was noted that the State's Conflict of Interest Policy is more comprehensive and the committee would be subject to that policy as well.

VOTE

- **Upon a motion duly made and seconded, the PCAC voted to adopt the NACOLE Code of Ethics as written, with the understanding that any conflict of interest concerns will be brought to the committee.**

AYE: Lynda Roseman, Michael Zoorob, Kristan Singleton, Paul Yee, Kimberley Richardson

IV. Committee Charge and Discussion of Priorities and goals

The Committee discussed priorities and goals related to carrying out the Committee's charge. Discussion centered on the Policy and Procedures handbook; the civilian complaint process; 2022 reaccreditation of the Brookline Police Department; communicating with the Brookline community; and attending training sessions.

For evaluating policy and procedure, the committee has a particular interest in reviewing traffic enforcement and traffic stop data concerning types and racial composition of stops.

The committee noted that the civilian complaint process is lengthy and there is some question of the legality of the committee reviewing unredacted documents that will need to be considered.

The Brookline Police Department is up for reaccreditation by the state in 2022 and as part of that process the policy and procedure manual will be reviewed for compliance, which may result in changes to language in the document. Individual officer certifications are done separately and the Town is currently in compliance with that process.

The committee discussed the challenges of communicating with the Brookline community and considered setting up structures to communicate. How to improve visibility and communication with communities that don't participate or are not heard will be addressed at the next meeting. The committee needs to establish an email address for feedback and reports from the community.

The committee discussed potentially attending appropriate training sessions. Deputy Superintendent Jen Paster explained that Police officers attend up to 48 hours of in-service training per year and that the Police Department

can share a calendar and syllabus through the end of 2021.

V. Next Meeting

The committee confirmed the intent to meet the last Monday of the month and the next meeting is scheduled for September 27, 2021 at 7 p.m.

VI. Vote to Adjourn

7:48 p.m.

On a motion duly seconded, the Police Commissioners Advisory Committee (PCAC) voted by roll call to adjourn.

AYE: Lynda Roseman, Michael Zoorob, Kristan Singleton, Paul Yee, Kimberley Richardson

VOTES:

- Vote to record all meetings. Moved by Roseman, Seconded by Zoorob. Approved 5-0.
- Vote to adopt NACOLE Code of Ethics as written. Moved by Roseman. Seconded by Zoorob. Approved 5-0
- Vote to adjourn. Moved by Roseman, Seconded by Zoorob. Approved 5-0.

DOCUMENTS PREPARED:

Meeting Agenda
NACOLE Code of Ethics

DOCUMENTS RECEIVED:

NEXT MEETING:

The next meeting is scheduled for September 27, 2021 at 7 p.m.

The above minutes are draft until approved by the Committee.

PREPARED BY:

APPROVED BY:

Staff, For the Committee

For the Committee, Lynda Roseman, Chair

Date