

CDICR - Community Engagement Subcommittee

July 2, 2021

Present: Malcolm Doldron, Joan Lancourt, Kea van der Ziel, Shana Penna,

Other: Carolina San Miguel (ODICR), Caitlin Starr (ODICR)

Public: John VanScoyoc

1. 5/21 and 6/4 minutes – approved

2. CE Update

- a. Working to turn the key points of the CE Plan into a brief presentation.
- b. Has meetings set, or in process of setting meetings with: Recreation, Police, DPW/Parks.
- c. Met with ODICR and a SMART goal is being developed to implement a community relations needs assessment.
- d. Met with Planning Dept.
- e. Carolina shared that she is focusing on Youth Engagement (specifically with the Teen Center) and empowering youth voices by giving them a space.
 - i. There are other Departments interested in youth engagement and exploring ways to collaborate on ongoing involvement and continuous programming.
- f. Accountability Discussion
 - i. Committee members would like to see substantial movement on Dept SMART goals, as is has been 6 months and there has been little to no movement. It is ODICR's responsibility to hold Department's accountable or go to the Town Administrator.
 - ii. How can the CE Subcommittee help to hold Departments accountable?
 - iii. A spreadsheet is set up, Carolina will fill in as goals are discussed.
 1. Will fill in ODICR, DPW and IT.
 - iv. Caitlin mentioned that beginning next week the Racial Equity Toolkit and Metrics Training will begin with Department Heads. This will help some Departments focus on necessary engagement goals.
 1. Caitlin will check with Lloyd regarding the timeline of sharing the Racial Equity Audit with the public. CDICR and the CE Subcommittee would like/hope to be a part of thinking about the Audit and how to bring to the community.

3. Budget Equity Tools

- a. Committee members had the opportunity to review Budget Equity Tools used in Austin and San Antonio. The public can view them here:
 - i. <https://www.sanantonio.gov/Equity/Initiatives/BudgetEquityTool>
 - ii. <http://www.austintexas.gov/edims/document.cfm?id=279626>

- b. Both fascinating and very practical. Commend the thought process of following the money and building out a budget.
 - c. How can we do this for FY23? How do we help to bring this framework to Brookline?
 - i. Speak with Melissa, Justin and Mel and propose using a similar tool.
 - ii. Potential to intertwine with the rollout of the Racial Equity Toolkit meetings.
 - iii. BFAC? (Brookline Financial Advisory Committee)
 - d. Caitlin will reach out to Justin and Melissa to invite them to an upcoming meeting and give the documents for them to review.
4. Next Meeting
- a. **Friday July 16, 2021**