

CDICR - Community Engagement Subcommittee

January 3, 2022

Present: Malcolm Doldron, Joan Lancourt, Jonathan Golden, Shana Penna

Public: Arthur Conquest, John VanScoyoc

Other: Caitlin Starr (ODICR)

Minutes

1. 12/13/21 minutes approved
2. Public Comment:
 - a. Arthur spoke with a question on where the CE Subcommittee was going, that he has read the CE Plan and has some questions/issues that he will share with Malcolm, and that he has had the recent opportunity to speak with the CE Strategist and he would like to be added to notices for these CE Subcommittee meetings. Later in the meeting Arthur also suggested/questioned why the Strategist was not present in the meetings. Caitlin shared that it was an Office decision that was made several months ago, but that it was certainly time to revisit this. Arthur also believes the CE Subcommittee should discuss redistricting, bringing more POC into the community and how to help get new voices civically engaged.
 - b. Caitlin Starr shared that she will be on Maternity Leave beginning in March 2022.
3. CE Update
 - a. Caitlin shared [Revised CE Goal Document](#) and gave a brief update of the positive feedback received about the CE liaison meetings.
 - i. Joan does not see “SMART” in the goals and is still very concerned about the skills and ability to do this process
 - ii. Committee feels the goals are unachievable as written; some are vague and unclear.
 1. For example: BREC Golf Course – holding meeting shouldn’t be the goal; what will the meeting achieve?
 - iii. Concerned of public’s perception and reaction based on the intent of the WA and the CE Plan.
 - iv. HR has attended these (CE Subcommittee) meetings, why not participating in the process?
 - v. Jonathan asked the question on whether it would be helpful to have this committee discuss with Depts?

1. Malcolm asked Caitlin (ODICR Liaison) who agreed it could be a good next step to have subcommittee sit with Strategist and Departments.
 2. Caitlin shared that the ODICR was going to recommend the same strategy if committee felt the goals needed more focus. She also shared that ODICR felt the goals, as written, reflect where the Departments are in developing their goals and understanding of CE. They are expected to evolve and the CE Strategist has been actively working towards helping Dept develop operationalized goals.
 - vi. Motion to engage Depts and CE Strategist in SMART Goal revision over the next 6 months – voted unanimously.
4. Precinct Meeting discussion tabled for this week
- a. Malcolm and Jonathan will connect this week.
5. Other Business:
- a. New Membership – 4 interested residents; Joan spoke with 2 and the other 2 had not responded to Joan.
 - i. Person 1: Parent of color of BHS student, goal as a landlord is to have tenants own their own home; has helped and supported three tenants achieve that. He would like to do more work like that and is invested in housing issues/immigrant community; believes he can make an impact.
 - ii. Person 2: Also a parent of color of BHS student, works at MIT in a program for K-12 creating inventions with a social impact. Students ID a problem and brainstorm solutions. In Mexico, developed programs using the arts to build community and a sense of belonging, “most important thing is for the community to own the project”.
 - iii. Person 3: Malcolm spoke to 3rd interested resident (previous commission member), who would like to engage in committee as needed, but agreed the limited spots should be given to new voices.
 - iv. Joan will invite Person 1 and 2 as members to join for next meeting and will send Caitlin their email addresses.
6. Next Meeting:
- a. January 24, 2022 at 8AM
 - i. Intro to new committee members
 - ii. Review Arthurs notes on CE Plan
 - iii. Precinct Meeting Discussion