EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

STATE AND LOCAL GOVERNMENT INFORMATION (EEO4)

APPROVED BY OMB 30460008

EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS

(Read attached instructions prior to completing this form)

EXPIRES 12/31/2005

DO NOT ALTER INFORMATION PRINTED IN THIS BOX

CONTROL NUMBER : 25400430

Survey Year : 13

MAIL COMPLETED FORM TO:

EEO-4 Reporting Center
PO Box 8127
Reston VA 20195

A. TYPE OF GOVERNMENT (Check one box only)

☐ 1. State	☐ 2. County	☐ 3. City	☑ 4. Township	☐ 5. Special District			
☐ 6. Other (Specify)							

B. IDENTIFICATION

1. NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

BROOKLINE TOWN

2. Address Number and Street	CITY/TOWN	COUNTY	STATE/ZIP	EEOC USE ONLY
333 Washington St Room 211	BROOKLINE	NORFOLK	MA-02445	A
				B

C. FUNCTION

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

☐	SUMMARY FUNCTION		
☐	1.Financial Administration. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	☐	8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.
		☐	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
☐	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	☐	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
☐	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy administration of public assistance. (Hospitals and sanatoriums should be reported as item7.)	☐	11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities
☑	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	☐	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
☐	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	☐	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
☐	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	☐	14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY
☐	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	☐	15. OTHER (Specify on Page Four)

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 4

(Do not include elected/appointed officials. Blanks will be counted as zero)

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	TOTAL (COLUMNS B-K)	MALE					FEMALE				
			NON-HISPANIC ORIGIN					NON-HISPANIC ORIGIN				
			WHITE	BLACK	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	WHITE	BLACK	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
		A	B	C	D	E	F	G	H	I	J	K
Officials and Administrators	1. $0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 Plus	2	2	0	0	0	0	0	0	0	0	0
Professionals	9. $0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	15. 55.0-69.9	1	1	0	0	0	0	0	0	0	0	0
	16. 70.0 Plus	15	14	0	0	0	0	1	0	0	0	0
Technicians	17. $0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.9	1	0	0	0	0	0	1	0	0	0	0
	22. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	23. 55.0-69.9	16	15	0	0	0	0	1	0	0	0	0
	24. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0
Protective Service Workers	25. $0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.9	3	2	1	0	0	0	0	0	0	0	0
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.9	95	67	6	4	7	0	10	0	1	0	0
	31. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	32. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0
Paraprofessionals	33. $0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	40. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	41. $0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.9	3	1	0	0	0	0	1	0	1	0	0
	46. 43.0-54.9	19	9	0	0	0	0	8	0	1	1	0
	47. 55.0-69.9	1	0	0	0	0	0	1	0	0	0	0

D. EMPLOYMENT DATA AS OF JUNE 30 (Cont.)

FUNCTION TYPE 4

(Do not include elected/appointed officials. Blanks will be counted as zero)

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	TOTAL (COLUMNS B-K)	MALE					FEMALE				
			NON-HISPANIC ORIGIN					NON-HISPANIC ORIGIN				
			WHITE	BLACK	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	WHITE	BLACK	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE
		A	B	C	D	E	F	G	H	I	J	K
Skilled Craft Workers	49. $0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0
Service-Maintenance	57. $0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	1	0	0	0	0	0	1	0	0	0	0
	61. 33.0-42.9	10	2	0	0	0	0	8	0	0	0	0
	62. 43.0-54.9	3	1	1	0	0	0	1	0	0	0	0
	63. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0
65. TOTAL FULL TIME (Lines 1-64)		170	114	8	4	7	0	33	0	3	1	0
2. OTHER THAN FULLTIME EMPLOYEES (Including temporary employees)												
66.OFFICIALS/ADMIN		0	0	0	0	0	0	0	0	0	0	0
67.PROFESSIONALS		0	0	0	0	0	0	0	0	0	0	0
68.TECHNICIANS		0	0	0	0	0	0	0	0	0	0	0
69.PROTECTIVE SERVICE		1	0	0	0	0	0	1	0	0	0	0
70.PARA-PROFESSIONAL		0	0	0	0	0	0	0	0	0	0	0
71.ADMIN. SUPPORT		1	0	0	0	0	0	0	0	0	1	0
72.SKILLED CRAFT		0	0	0	0	0	0	0	0	0	0	0
73.SERVICE/MAINTENANCE		10	3	1	0	0	0	5	0	0	1	0
74. TOTAL OTHER THAN FULL TIME (Lines 66-73)		12	3	1	0	0	0	6	0	0	2	0
3. NEW HIRES DURING FISCAL YEAR Permanent full time only JULY 1 - JUNE 30												
75.OFFICIALS/ADMIN		0	0	0	0	0	0	0	0	0	0	0
76.PROFESSIONALS		0	0	0	0	0	0	0	0	0	0	0
77.TECHNICIANS		0	0	0	0	0	0	0	0	0	0	0
78.PROTECTIVE SERVICE		2	2	0	0	0	0	0	0	0	0	0
79.PARA-PROFESSIONAL		0	0	0	0	0	0	0	0	0	0	0
80.ADMIN. SUPPORT		1	1	0	0	0	0	0	0	0	0	0
81.SKILLED CRAFT		0	0	0	0	0	0	0	0	0	0	0
82.SERVICE/MAINTENANCE		0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (Lines 75-82)		3	3	0	0	0	0	0	0	0	0	0

FUNCTION TYPE 4

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

*****LIST AGENCIES INCLUDED ON THIS FORM*****

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM	TITLE
KATHRYN CIULLO	HR ASSISTANT

ADDRESS (Number and Street, City, State, Zip Code)	TELEPHONE NUMBER	Ext	FAX NUMBER
333 WASHINGTON ST RM 211,BROOKLINE, MA,02446,	617-730-2120	2120	617-739-7519

DATE	EMAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL	SIGNATURE	☑
2013-09-11	KCIULLO@BROOKLINEMA.GOV	KATHRYN CIULLO		